



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7913-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB BUPERS-328, 27 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 5 October 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 8 January 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 7 January 2022 and Soft EAOS (SEAOS) of 7 January 2023.

b. On 21 May 2020, Petitioner signed an agreement to extend enlistment for 12 months with a SEAOS of 7 January 2024 in order to incur sufficient obligated service to High Year Tenure.

c. On 28 February 2023, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the active component with an end date of June 2024.

d. In accordance with reference (b), FY23 SRB Award Plan (N13 SRB 002/FY23) a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

e. On 15 May 2023, Petitioner was issued official change duty orders (BUPERS order: 1353) with required obligated service to February 2027, while stationed in ██████████ with an effective date of departure of January 2024. Petitioner's ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 14 February 2024 with a Projected Rotation Date of February 2027.

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[REDACTED]

f. On 17 May 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 30 June 2023. Petitioner's request was approved by cognizant authority on 15 June 2023.

g. On 30 June 2023, Petitioner reenlisted for 4 years with an EAOS of 29 June 2027.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of reenlistment, a Zone A 1.0 award level SRB for HM was authorized. If the Command Career Counselor had submitted the SRB precertification request to BUPERS-328 35 to 120 days in advance of Petitioner's reenlistment it would have been approved.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate. Remaining obligated service to 7 January 2024 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/14/2023

