

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7940-23 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 February 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 6 October 2023, which was previously provided to you for comment.

On 7 July 2008, you entered active duty. On 17 April 2009, you were assigned Primary Military Occupational Specialties (PMOS) 2629. On 9 December 2011, you were assigned ADMOS1 0916. On 26 May 2017, you were assigned ADMOS2 8023. On 18 January 2017, you reenlisted for 4 years and 7 months with an End of Current Contract (ECC) of 17 August 2021. On 28 October 2020, you signed an agreement to extend enlistment for 15 months with an End of Active Service (EAS) of 17 November 2022 in order to have sufficient obligated service for promotion.

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023. No Zone D SRB for PMOS 2629 was authorized.

On 1 November 2020, you were promoted to Gunnery Sergeant/E-7. On 7 July 2022, you entered Zone D. On 1 September 2022, your Careerist Active Duty LCA request was submitted and approved by HQMC on 1 September 2022. On 13 September 2022, you signed an agreement to extend enlistment for 8 months with an EAS of 17 July 2023 in order to have sufficient time to submit EMOP2 request. On 7

October 2022, your Careerist Active Duty SDA w/Reenlistment/MISC DUTY request was submitted and approved by HQMC on 9 June 2023.

In accordance with MARADMIN 231/23 published on 4 May 2023, all remaining FY23 reenlistment eligible Marines are highly encouraged to secure their SRB, MARADMIN 295/22, MARADMIN 557/22, and MARADMIN 077/23, prior to the ending of the FY23 SRB Program on 31 May 2023.

By policy, DODI 1304.31, each year the current fiscal year SRB Program (SRBP) must be canceled prior to the beginning of the next year's retention campaign. This MARADMIN is the 30-day notification for the cancellation of the FY23 SRBP that ends on 31 May 2023. The FY24 SRBP will commence immediately thereafter upon the release of the FY24 SRBP MARADMIN on or about 1 June 2023.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program and the BSSRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN. No Zone D SRB for PMOS 2629 was authorized.

On 16 June 2023, you reenlisted for 4 years with an ECC of 15 June 2027.

You requested to be screened for a Fiscal Year 2024 SRB in accordance with MARADMIN 278/23; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that your ECC at time of reenlistment was 17 July 2023, making you ineligible for the FY24 SRB. Furthermore, you initiated your reenlistment request while in Zone D and in accordance with MARADMIN 278/23, there was no Zone D SRB available. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,