



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7964-23  
Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 29 February 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/23U1217 of 13 October 2023, which was previously provided to you for comment.

You requested to receive Special Duty Assignment Pay (SDAP) for the period of May 2019 to July 2021. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria for SDAP in accordance with Chief of Naval Operations Instruction 1160.6C. The policy stipulates the criteria for SDAP eligibility includes being approved in writing by the Commanding Officer as fully qualified and serving in a qualified special duty assignment as outlined in the instruction and be assigned to and working in a billet identified as a special duty assignment on the most recent SDAP eligibility list. The SDAP eligibility list during the May 2019 to July 2021 period specified the Shipboard Engineering Plant Program Manager Navy Enlisted Classification Code U16A was eligible for SD-3 pay level while serving in the Ship Engineering Plant Program Manager (TWIN SCREW) billet provided the Sailor was in paygrade E8 or above Gas Turbine Specialist, has NEC U16A, and serving in GS-U16A billet for CG/DDG class ships. Additionally, SDAP is paid to only one U16A NEC per command.

