



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7985-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY22 SRB Award Plan (N13SRB 002/FY22), 13 May 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/162, 2 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment on 17 June 2022 was for a term of "4 years" vice "3 years" and received the originally approved Selective Reenlistment Bonus (SRB) amount of \$45,000.00.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 1 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 23 October 2012, Petitioner entered active duty.
- b. On 4 July 2018, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 3 July 2022 and received a Zone A SRB.
- c. On 23 October 2018, Petitioner entered Zone B.
- d. On 1 April 2019, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 15-month agreement to extend enlistment with an Soft EAOS (SEAOS) of 3 October 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

e. On 7 June 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 16 June 2019 for duty.

f. In September 2019, Petitioner was awarded Navy Enlisted Classification (NEC) M1DV.

g. On 18 September 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] ([REDACTED]) on 15 October 2019 for duty.

h. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

i. In accordance with reference (c), FY22 SRB Award Plan (N13SRB 002/FY22), a Zone “B” SRB with an award level of 4.0 (\$45,000 award ceiling) for the ND/M1DV rate/NEC was listed.

j. On 2 June 2022, COMNAVPERSCOM notified [REDACTED] that in regards to Petitioner’s SRB request, authorization was granted. SRB entitlement was based on a 3-year reenlistment effective 17 June 2022. This entitled Petitioner to a zone “B” SRB with an award level of 4.0 for the ND rate. Total entitlement: \$45,000.00, will consist of initial installment: \$22,500.00, and additional installments: \$11,250.00.

k. On 17 June 2022, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) “17 June 2022: Reenlisted this date. Entitled to SRB based on RATE ND1 SRB zone B. The total SRB entitlement is \$45,000.00. First installment is \$22,500.00. I fully understand that continued entitlement to unpaid installments of SRB payments is based on maintaining physical and technical qualifications specific to the rating and NEC for which my bonus is based. In the event I [fail] to fulfill the conditions of eligibility, service, or assignment for which SRB payment is based. Furthermore, it was signed by certifying official.”

l. On 17 June 2022, Petitioner reenlisted for 3 years with an EAOS of 16 June 2025 and received a Zone B SRB.

m. On 5 July 2022, COMNAVPERSCOM notified [REDACTED] that in regards to Petitioner’s SRB request, authorization was granted. SRB entitlement was based on a 3-year reenlistment effective 17 June 2022. This entitled Petitioner to a zone “B” SRB with an award level of 4.0 for the ND rate. Total entitlement: \$25,762.00, will consist of initial installment: \$12,881.00, and additional installments: \$6,440.50.

n. On 19 August 2022, Command Career Counselor, [REDACTED] notified BCNR via Officer in Charge, Naval Research Laboratory Site Detachment that, “On or about 6 May 2022 a Selective Reenlistment Bonus for [REDACTED]. [REDACTED] was put into the CIMS system. SRB was calculated to be \$45,000 with a three-year reenlistment. It was noted that with a three-year reenlistment member was short by four months and did not qualify to

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

have 24 months' worth of extensions be removed for SRB calculations. The CIMS system still calculated an SRB of \$45,000, which I believe this to be an error with the system at the time.

On or about 2 June 2022 an SRB approval message DTG 010853Z JUN 22 was received approving the SRB of \$45,000 for a three-year reenlistment. Reenlistment contract, SRB NAVPERS 1070/613, and original SRB approval message were submitted for payout on or about 22 June 2022.

On or about 5 July 2022, after all paperwork was submitted and reenlistment was reflecting in the system, a new SRB approval message DTG 050132Z JUL 22 was received lowering the SRB amount to \$25,762.00 for three years and this amount is what was paid to the member. Upon receipt of the new message the SRB help desk was contacted, via phone and email, they were unsure how the system allowed the original SRB to be approved and informed us that the new SRB approval is what should have been calculated and what the member is entitled to. At this point in time however member was unable to pull out of the reenlistment or change his reenlistment intentions.

Member wishes to maximize SRB and is putting in the BCNR to change his reenlistment to four years vice three to be eligible for the originally approved \$45,000.”

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded that Petitioner was originally approved for \$45,000.00 SRB for his 3-year reenlistment on 17 June 2022. After his reenlistment, Petitioner's SRB amount was adjusted because Petitioner did not reenlist long enough to have his inoperative 15-month extension to be discounted in the SRB calculation. The Board does not calculate SRB award amounts, however it determined that changing Petitioner's reenlistment term to 4 years will allow Petitioner to maximize his SRB.

RECOMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 17 June 2022 for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 4.0 (\$45,000 award ceiling) for the ND/M1DV rate/NEC. Remaining obligated service to 3 July 2022 will be deducted from SRB computation. Furthermore, Defense Finance and Accounting

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

That no further changes be made to Petitioner's naval record.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/6/2024

