

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

d. On 7 June 2018, Petitioner signed an agreement to extend enlistment for 1 month with an EAS of 9 July 2018 in order to await a response from Headquarters, U.S. Marine Corps (HQMC) on a submitted Reenlistment Extension Lateral Move (RELM) request.

e. On 19 June 2018, Petitioner signed an agreement to extend enlistment for 6 months with an EAS of 9 January 2019 in order to facilitate pregnancy.

f. On 25 June 2018, Petitioner's First Term Active Duty Lateral Move was submitted, and was approved by HQMC on 17 July 2018 for a term of 72 months.

g. In accordance with reference (b), Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j).

h. On 24 July 2018, Petitioner reenlisted for 6 years and 6 months with an ECC of 23 January 2025 and received a Zone A Selective Reenlistment Bonus (SRB).

i. On 5 December 2019, Petitioner was assigned PMOS 0241.

j. On 10 March 2020, Petitioner entered Zone B.

k. on 18 September 2023, Career Planner, Staff Sergeant [T] notified the Board that, "[t]he purpose of this letter is to summarize the erroneous reenlistment that will cause Sergeant [Y] to be ineligible for a fiscal year SRB she would otherwise be eligible for. During said Name Marine's (SNM) previous contract, she was eligible but not able to submit her first reenlistment in fiscal year (FY) 2018. This was due to a pregnancy limited duty status (LIMDU). SNM's EAS was originally set for 10 March 2018.

During this time, she and the unit career planner submitted for three separate extensions, see enclosure (2). The first extension was a three-month extension from 10 March 2018 to 9 June 2018 for the purpose to "allow time to submit a retention request." During this time SNM submitted for a lateral move (LATMOV) to 0241 Imagery Analyst Military Occupation Specialty (MOS) reenlistment request for 48 months with an option for 72-month kicker, see reference (c). SNM extended for an additional month from 10 June 2018 to 9 July 2018 awaiting a response from HQMC on a submitted RELM request. With no response from HQMC, the career planner's guidance was for SNM to execute a six-month extension to "facilitate pregnancy."

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“According to the FY 2019 SRB incentives, SNM was eligible for a (48) LATMOV bonus to the 0241 MOS for a total of \$35,000 and an additional \$40,000 under the (72) LATMOV initiative. On 24 July 2018, SNM’s retention request was approved and SNM accepted the authority to reenlist and LATMOV to the 0241 MOS with the additional monetary incentives, see enclosure (3). At this point, SNM’s third extension had gone into effect for six months.

According to the NAVMC 321a agreement to extend enlistment, block 14 states that “I understand that once this extension of enlistment has become effective it cannot be canceled for any reason. Also, I understand extension of enlistment normally count as additional obligated service for SRBP calculations.” Based off this verbiage the career planner created the DD-4 contract for 6 years and 6 months to maximize the SRB. However, according to the SRB MCBUL and the reenlistment approval (enclosure 3), the Marine was only required to reenlist for a total of 72 months. The erroneous reenlistment included the maximized 48 months reenlistment, the executed 6-month extension, plus the additional 24 months totaling 78 months.

The erroneous 78-month reenlistment has pushed SNM’s ECC to 23 January 2025, which means she will be eligible for reenlistment in FY 2025. SNM will reach 10 years of active service on 10 March 2024 and she will no longer be eligible for a Zone B SRB (6-10 years active service). If the correct 72 month obligated service was submitted, her ECC would be 24 July 2024 and she would have the opportunity to submit for an FY 2024 retention request and be eligible for the 2024 Zone B SRB.”

“It is my recommendation that Sergeant [Y] submit a Board for Corrections of Naval Records request to change her reenlistment from 78 months to 72 months. SNM should also submit a request to allow her to compete during the fiscal year 2024 reenlistment season. This will allow her to be eligible to reenlist in Zone B for the Zone B bonus and the Zone C bonus later in her career.”

1. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved to execute a 72-month reenlistment with lateral move to PMOS 0241. After the reenlistment was executed, Petitioner’s ECC were erroneously run to include an additional 6 months. Petitioner was only required to obligate for 72 months to maximize SRB, therefore Petitioner’s ECC will be adjusted to reflect 23 July 2024.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

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Petitioner's enlistment/reenlistment document (DD Form 4) executed on 24 July 2018 is for a term of "6 years" vice "6 years and 6 months."

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2024

