



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 8209-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
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Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by █ memo 1160 Ser B328/164, 6 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for her 3-year reenlistment on 7 August 2023.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 6 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their End of Active Obligated Service (EAOS) (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

b. On 2 June 2020, Petitioner entered active duty for 4 years with an EAOS of 1 June 2024 and Soft EAOS (SEAOS) of 1 June 2025.

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[REDACTED]

c. On 7 March 2023, Petitioner was issued official change duty orders (BUPERS order: 0663) with required obligated service to October 2026, while stationed in [REDACTED] with an effective date of departure of October 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 13 October 2023 with a Projected Rotation Date (PRD) of October 2026. Obligated service to October 2026 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

d. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the DC rate was listed.

e. On 7 August 2023, Petitioner reenlisted for 3 years with an EAOS of 6 August 2026.

f. On 27 September 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 2-month agreement to extend enlistment with an SEAOS of 6 October 2026.

g. On 11 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0663) with required obligated service to October 2026, while stationed in [REDACTED] with an effective date of departure of October 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 November 2023 with a PRD of October 2026.

h. On 11 October 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 3 November 2023 for temporary duty.

i. On 24 November 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 27 November 2023 for duty.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 7 August 2023 for 3 years. At the time of reenlistment, Petitioner was eligible for an SRB in accordance with reference (c). If the Command Career Counselor had submitted the SRB precertification request to BUPERS-328 correctly, it would have been approved for Zone A with an award level of 0.5.

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[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an OPINS/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the DC rate. Remaining obligated service to 1 June 2024 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/9/2024

