



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8280-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 272/19, 2 Dec 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/166, 12 Oct 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to have his Selective Reenlistment Bonus (SRB) computation be reviewed and corrected as if obligated service (OBLISERV) to train had been correctly signed vice the 35-month extension of enlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 6 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 11 December 2017, Petitioner entered active duty for 4 years with an End of Active OBLISERV (EAOS) of 10 December 2021; Advanced Technical Field Special Warfare Operator (ATF/SO 6YO) Challenge Program.

b. On 20 December 2017, Petitioner signed an agreement to extend enlistment for 12 months with a Soft EAOS (SEAOS) of 10 December 2022 for Training in the Advanced Technical Field (ATF). Total aggregate months is 12.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

c. On 20 December 2017, Petitioner signed an agreement to extend enlistment for 12 months with a SEAOS of 10 December 2023 for advancement to rate and grade per MILPERSMAN 1430-010. Total aggregate months is 24.

d. In accordance with reference (b), this NAVADMIN announced revised SRB award levels and reenlistment policy for Active Duty and Full Time Support, updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. SRB award levels and reenlistment policy listed in this NAVADMIN superseded those contained in NAVADMIN 129/19. Sailors must have reenlisted within 270 days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must OBLISERV to execute a permanent change of station move were allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station. Commands were required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System or Navy Standard Integrated Personnel System 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date would be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have had an approved SRB request before reenlisting. Furthermore, a Zone "A" SRB with an award level of 6.0 (\$75,000 award ceiling) for the SO/O26A rate/NEC was authorized.

e. On 24 January 2020, Petitioner was issued official change duty orders (BUPERS Order: [REDACTED]) with required OBLISERV to November 2024, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 31 March 2020 with a Projected Rotation Date of November 2024. OBLISERV to November 2024 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

f. In February 2020, Petitioner was awarded Navy Enlisted Classification O26A.

g. On 20 February 2020, Petitioner signed an agreement to extend enlistment for 11 months with a SEAOS of 10 November 2024 in order to incur sufficient OBLISERV to execute BUPERS Order [REDACTED]. Total aggregate months is 35.

h. On 21 February 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 24 February 2020 for duty.

i. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

j. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 5.5 (\$60,000 award ceiling) for the SO/O26A rate/NEC was listed.

k. On 31 October 2021, Petitioner reenlisted for 5 years with an EAOS of 30 October 2026 and received a Zone A SRB.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 24 January 2020 Petitioner was issued official change duty orders (BUPERS Order: [REDACTED]) with required OBLISERV to November 2024. At that time, a Zone A SRB was authorized in accordance with reference (b). On 20 February 2020, Petitioner signed an agreement to extend enlistment for 11 months to meet the OBLISERV. The Board determined that Petitioner should have been advised to sign a NAVPERS 1070/613 vice extension of enlistment. Upon executing the 5-year reenlistment on 31 October 2021, the 24 months of extensions would be discounted from the SRB computation and Petitioner would have been paid Zone A, 5.5 award level SRB for 58 months additional OBLISERV rather than 23 months.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 11-month agreement to extend enlistment (NAVPERS 1070/621) executed on 20 February 2020 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 20 February 2020 agreeing to extend enlistment for 11 months for OBLISERV to November 2024.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of "5.5" (\$60,000 award ceiling) for the SO/O26A rate/NEC. Remaining obligated service to 10 December 2021 will be deducted from SRB computation. Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay and will determine tax free eligibility.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/8/2024

