



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 8293-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
█

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/165, 11 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for 6-year reenlistment effective 20 September 2023.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 1 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 September 2009, Petitioner entered active duty.
- b. On 26 September 2017, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 25 September 2023.
- c. On 21 September 2019, Petitioner entered Zone C.
- d. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in

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NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Commands are required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor.

e. On 7 December 2022, NSIPS/Electronic Service Record (ESR) shows a 19-month agreement to extend enlistment with a Soft EAOS (SEAOS) of 25 April 2025.

f. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone “C” SRB with an award level of 0.5 (\$30,000 award ceiling) for the OS rate was listed.

g. On 1 August 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 20 September 2023 and receive SRB Zone C. Petitioner’s request was approved on 9 August 2023 by cognizant authority.

h. On 14 September 2023, Commanding Officer, [REDACTED] notified Director, Military Personnel Plans and Policy Division (OPNAV N13) via Commander, [REDACTED] and Navy Pay and Compensation Policy Branch (OPNAV N130 that, “In accordance with OPNAVINST 1160.8B, OS1 Russell submitted his reenlistment request meeting both internal and external timeline requirements. The SRB precertification request was submitted to the SRB desk via NSIPS 13 days prior to the requested reenlistment date due to miscommunication and routing delay between the Admin and Assistant Command Career Counselor (CCC). The Assistant CCC was unaware of the internal process of SRB requests and was unfamiliar with the requirements of OPNAVINST 1160.8B, specifically, that request must be submitted between 35-120 days prior to reenlistment date via Career Information Management System in NSIPS. Once it was discovered that an SRB precertification request had not been submitted by the Command Team, the requested reenlistment date was within the 35-day requirement of OPNAVINST 1160.8B. The improper submittal of the SRB precertification request was sole responsibility of my Command Team.

I conducted a fact finding to determine the following root cause and corrective action. The Command Team failed to execute a timely and proper internal process of SRB precertification submission. The Command Admin and CCCs will meet monthly to allow for improved communication, cross-training, and to ensure standard operating procedures are being adhered to between both departments.”

i. On 20 September 2023, Petitioner reenlisted for 6 years with an EAOS of 19 September 2029.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 August 2023, Petitioner signed a NPPSC 1160/1 requesting a 6-year reenlistment effective 20 September 2023 and to receive a Zone C SRB. Petitioner's request was approved on 9 August 2023 by cognizant authority, however Petitioner's SRB precertification request had not been submitted by the Command Team. If the CCC had submitted Petitioner's SRB precertification to BUPERS-328 via NSIPS, 35 to 120 days in advance of Petitioner's requested reenlistment date, Petitioner would have been awarded the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an OPINS/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "C" SRB with an award level of 0.5 (\$30,000 award ceiling) for the OS rate. Remaining obligated service to 25 September 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/6/2024

