



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8312-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY20 SRB Award Plan (N13SRB 004/FY20), 20 Aug 20  
(d) FY21 SRB Award Plan (N13SRB 004/FY21), 29 Jun 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 31 July 2021 for 3 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 2 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 July 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 1 July 2018 and Soft EAOS (SEAOS) of 1 July 2020; "Training in the nuclear field program, and advancement to E-4 per MILPERSMAN 1160-040, 11160-080 and 1510-030. I understand that this extension becomes binding upon execution and thereafter may not be canceled except as set forth in MILPERSMAN 1160-040. In particular, I understand that when I accept advancement to E-4, 12 months of the agreement may not be canceled whether or not I complete nuclear power or advanced training."

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

- b. On 26 July 2016, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 27 July 2016 for duty.
- c. On 15 May 2017, Petitioner reenlisted for 6 years with an EAOS of 14 May 2023 and received a Zone A SRB.
- d. In October 2018, Petitioner was awarded Navy Enlisted Classification (NEC) 766A and N54Z. In July 2019, Petitioner was awarded NEC N14S.
- e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Duty and Full-Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- f. On 2 July 2020, Petitioner entered Zone B.
- g. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 004/FY20) a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.
- h. On 19 October 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2024, while stationed in [REDACTED] with an effective date of departure of December 2020. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 January 2021 with a projected rotation date (PRD) of January 2024.
- i. On 12 November 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to April 2024, while stationed in [REDACTED] with an effective date of departure of March 2021. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 April 2021 with a PRD of April 2024. Obligated service to April 2024 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106. para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
- j. On 30 March 2021, Petitioner’s Master Military Pay Account shows that Petitioner’s Submarine Pay stopped.
- k. On 30 March 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 30 March 2021 for duty.
- l. In May 2021, Petitioner was awarded NEC N41Z. In June 2021, Petitioner was awarded NEC 805A.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

m. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 004/FY21) a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.

n. On 3 December 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 11-month agreement to extend enlistment with a SEAOS of 14 April 2024.

o. On 9 February 2022, Petitioner signed an agreement to extend enlistment for 11 months with a SEAOS of 14 March 2025 in order to match EAOS with PRD of 1 April 2024.

p. In October 2022, Petitioner was awarded NEC 8MTS.

q. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 July 2020, Petitioner entered Zone B. On 19 October 2020, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to January 2024. On 12 November 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED] with required obligated service to April 2024. At that time, a Zone B SRB was authorized in accordance with reference (c). On 3 December 2021, Navy NSIPS/ESR shows a 11-month agreement to extend enlistment to meet the OBLISERV. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment. On 31 July 2021, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s 11-month agreement to extend enlistment (NAVPERS 1070/621) operative on 15 May 2023 is null and void.

Petitioner’s 11-month agreement to extend enlistment (NAVPERS 1070/621) executed on 9 February 2022 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 12 November 2020 agreeing to extend enlistment for 11 months for OBLISERV to April 2024.

Petitioner was discharged 30 July 2021 and reenlisted on 31 July 2021 for a term of 3 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the EMN(SS)/N14S rate/NEC. Remaining obligated service to 14 May 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact Assistant [REDACTED] [REDACTED]. concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/7/2023

[REDACTED]