



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8315-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY20 SRB Award Plan (N13SRB 003/FY20), 30 Apr 20  
(d) FY22 SRB Award Plan (N13 SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show Petitioner reenlisted on 15 February 2022 for 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 October 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 18 August 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 17 August 2018 and Soft EAOS (SEAOS) of 17 August 2020; "Training in the Nuclear Field Program and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

b. On 26 August 2016, Petitioner transferred from ██████████ and arrived to ██████████ on 21 September 2016 for duty.

c. On 5 April 2017, Petitioner reenlisted for 6 years with an EAOS of 4 April 2023 and received a Zone A SRB.

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d. In June 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N25S.

e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for AC and FTS, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 003/FY20) a Zone "B" SRB with an award level of 5.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was listed.

g. On 30 June 2020, Petitioner was issued official change duty orders (BUPERS order: 1820) with required obligated service to February 2024, while stationed in [REDACTED] with an effective date of departure of October 2020. Petitioner's intermediate (01) activity was [REDACTED], for temporary duty under instruction with an effective date of arrival of 16 November 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 6 February 2021 with a projected rotation date (PRD) of February 2024. Obligated service to February 2024 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106. para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

h. On 1 August 2020, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 10-month agreement to extend enlistment with a SEAOS of 4 February 2024.

i. On 18 August 2020, Petitioner entered Zone B.

j. On 12 November 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 November 2020 for temporary duty.

k. On 5 February 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 6 February 2021 for duty.

l. In March 2021, Petitioner was awarded NEC 805A. In June 2021, Petitioner was awarded NEC 8MTS.

m. In accordance with reference (d), FY22 SRB AWARD PLAN (N13SRB 001/FY22) a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was listed.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

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The Board concluded that on 30 June 2020, Petitioner was issued BUPERS order: 1820. At that time, a Zone B SRB with an award level of 5.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 1 August 2020, NSIPS/ ESR shows a 10-month agreement to extend enlistment with a SEAOS of 4 February 2024. On 18 August 2020, Petitioner entered Zone B. The Board determined that Petitioner should have signed an administrative remarks (NAVPERS 1070/613) agreeing to extend enlistment for 10 months to meet the OBLISERV vice extension of enlistment. On 14 February 2022, reference (c) was published authorizing a Zone B SRB with an award level of 8.5 the MMN(SW)/N25O/S rate/NEC. On 15 February 2022, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 10-month agreement to extend enlistment (NAVPERS 1070/621) operative on 5 April 2023 is null and void.

Petitioner executed an administrative remarks (NAVPERS 1070/613) on 1 August 2020 agreeing to extend enlistment for 10 months for OBLISERV to February 2024.

Petitioner was discharged on 14 February 2022 and reenlisted on 15 February 2022 for a term of 3 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the MMN(SW)/N25S rate/NEC. Remaining obligated service to 4 April 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/27/2023

[REDACTED]  
Deputy Director

Signed by: [REDACTED]