

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8346-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER

USN, XXX-XX-

Ref: (a) 10 U.S.C. § 1552

(b) 10 U.S.C. 654 (Repeal)

(c) UNSECDEF Memo of 20 Sep 11 (Repeal of 10 U.S.C. 654)

Encl: (1) DD Form 149 w/ enclosures

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board) requesting that her separation code be corrected on her Certificate of Release or Discharge from Active Duty (DD Form 214). Enclosure (1) applies.
- 2. The Board, consisting of percentage and percentage allegations of error and injustice on 1 December 2023, and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, applicable statutes, regulations, and policies, to include references (b) and (c).
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. Although Petitioner's application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider the case on its merits.
- c. Petitioner enlisted in the Navy and began a period of active duty on 21 March 1988. On 2 May 1989, Petitioner submitted a written statement to her commanding officer requesting to be administratively separated from the Navy due to her homosexuality. On 3 May 1989, Petitioner was notified of the initiation of administrative separation proceedings by reason of homosexuality, at which point, she decided to waive her procedural rights. The Petitioner's commanding officer recommended that she be administratively separated from the Navy with an

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Honorable discharge characterization of service by reason of homosexuality. The separation authority approved and ordered that Petitioner be administratively separated from the Navy with a discharge characterization warranted by her service by reason of homosexuality. On 19 June 1989, Petitioner was discharged with an Honorable discharge characterization by reason of homosexuality.

- d. Petitioner contended her "HRB" Separation Code should be change so she can have access some benefits that have been denied to her.
- e. Reference (c) sets forth the Department of the Defense's current policies, standards, and procedures for correction of military records following the "don't ask, don't tell" (DADT) repeal of 10 U.S.C. 654. It provides service Discharge Review Boards with guidance to grant requests to change the narrative reason for discharge to "Secretarial Authority," SPD code to "JFF," and reenlistment code to "RE-1J," when the original discharge was based solely on DADT or a similar policy in place prior to enactment of it and there are no aggravating factors in the record, such as misconduct.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concludes Petitioner's request warrants relief.

The Board noted Petitioner was discharged for homosexuality with no aggravating factors in her record. Therefore, the Board found that it was in the interests of justice to change her narrative reason for separation, separation code, separation authority, and reentry code consistent with the guidance provided in reference (c).

In view of the foregoing, the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner be issued a new DD Form 214 indicating that, on 19 June 1989, she was discharged for the narrative reason of "Secretarial Authority," under the authority of "MILPERSMAN 1910-164," with a separation code of "JFF," and a reentry code of "RE-1J."

That no further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing

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corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

