

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8366-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21 (d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

(d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by OCNO N133D, 28 Sep 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show Petitioner reenlisted on 30 June 2023 for 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 21 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. On 7 June 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 6 June 2020 and Soft EAOS (SEAOS) of 6 June 2022; "Training in the Nuclear Field Program and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."
 - b. On 1 May 2018, Petitioner transferred from on 1 June 2018 for duty.
- c. On 30 August 2018, Petitioner reenlisted for 6 years with an EAOS of 29 August 2024 and received a Zone A SRB.

- d. On 31 December 2019, Petitioner got married.
- e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
 - f. In June 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N23S.
- g. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 8.0 (\$100,000 award ceiling) for the ETN(SW)/N23O/S rate/NEC was listed.
- h. On 14 December 2021, Petitioner was issued official change duty orders (BUPERS order: 3481) with required obligated service to August 2025, while stationed in with an effective date of departure of April 2022. Petitioner's intermediate (01) activity was for temporary duty under instruction with an effective date of arrival of 30 May 2022. Petitioner's ultimate activity was for duty with an effective date of arrival of 20 August 2022 with a projected rotation date of August 2025. Obligated service to August 2025 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106. para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors. i. On 1 May 2022, Petitioner transferred from , and arrived to on 31 May 2022 for temporary duty. j. On 7 June 2022, Petitioner entered Zone B. k. On 23 July 2022, Petitioner transferred from , and arrived to on 23 July 2022 for duty.
 - 1. In September 2022, Petitioner was awarded NEC 805A.
- m. In accordance with reference (d), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the ETN(SW)/N23O/S rate/NEC was listed.
 - n. In July 2023, Petitioner was awarded NEC N89X.
- o. On 14 November 2023, Petitioner's Benefits for Education Administrative Service Tool listed no dependents.
- p. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 December 2021, Petitioner was issued BUPERS order: 3481 with required obligated service to August 2025. At that time, a Zone B SRB was authorized in accordance reference (c); however, Petitioner was still in Zone A. On 7 June 2022, Petitioner entered Zone B. The Board found no evidence that Petitioner had obligated service within 30 days of the issuance of BUPERS order: 3481 or prior to transfer, therefore a NAVPERS 1070/613 will be executed for 12 months to meet the OBLISERV. On 30 June 2023, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 14 December 2021 agreeing to extend enlistment for 12 months for OBLISERV to August 2025.

Petitioner was discharged on 29 June 2023 and reenlisted on 30 June 2023 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the ETN(SW)/N23S rate/NEC. Remaining obligated service to 29 August 2024 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact Assistant Nuclear Enlisted Program Manager.

concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

