



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8391-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20<sup>1</sup>  
(c) FY21 SRB Award Plan (N13SRB 002/FY21), 28 Dec 20  
(d) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21<sup>2</sup>

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/168, 12 Oct 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 31 January 2022 for 49 months vice 1 March 2021 for 5 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 1 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 May 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 15 May 2021.

---

<sup>1</sup> Reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

<sup>2</sup> Reference (d), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "A" SRB with an award level of 2.0 (\$45,000 award ceiling) for the IS/K13A rate/NEC was listed.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

b. On 30 May 2017, Petitioner signed an agreement to extend enlistment for 12 months with a Soft EAOS of 15 May 2022 and a total aggregate months of 12; "Training in the Advanced Technical Field. MILPERSMAN 1510-030 is governing directive. I understand that this extension of active service becomes binding upon execution and thereafter may not be cancelled except as set forth in MILERSMAN Article 1160-040 and 1510-030."

c. On 30 May 2017, Petitioner signed an agreement to extend enlistment for 12 months with a Soft EAOS of 15 May 2023 and a total aggregate months of 24; "Advancement to rate and grade per MILPERSMAN 1430-010. I understand this extension becomes binding upon advancement and may not be cancelled except as per MILPERSMAN 1160-040."

d. On 5 January 2021, Petitioner was issued official change duty orders (BUPERS order: 0051) with required obligated service to January 2026, while stationed in [REDACTED] with an effective date of departure of April 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 30 April 2021. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 17 May 2021. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty with an effective date of arrival of 11 June 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 28 June 2021 with a projected rotation date of December 2021.

On 13 January 2021, Petitioner was issued official modification to change duty orders (BUPERS order: 0051) with required obligated service to February 2026, while stationed in [REDACTED] with an effective date of departure of April 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 11 June 2021. Petitioner's ultimate activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 28 June 2021 with a projected rotation date of January 2022. Obligated service to February 2026 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

e. On 1 March 2021, Petitioner reenlisted for 5 years with an EAOS of 28 February 2026.

f. On 1 April 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 12 April 2021 for duty under instruction.

g. In January 2022, Petitioner was awarded Navy Enlisted Classification (NEC) K13A.

h. On 31 January 2022, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 5 February 2022 for temporary duty.

i. On 4 March 2022, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 31 March 2022 for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 13 January 2021, Petitioner was issued official modification to change duty orders (BUPERS order: 0051) to earn skillset IS/K13A with required obligated service to February 2026. At that time, a Zone A SRB was authorized in accordance with reference (c).<sup>3</sup> On 1 March 2021, Petitioner reenlisted for 5 years to meet the obligated service. The Board determined that Petitioner should have been advised that to prevent potential monetary loss of SRB, he should have executed a 12-month extension of enlistment and placed the remaining 21 months on a NAVPERS 1070/613. This would have allowed Petitioner to reenlist upon earning the SRB skill set IS/K13A on 31 January 2022 and receive an SRB. Furthermore, Petitioner would need to execute a 1-month extension of enlistment to meet the obligated service to February 2026.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed a 12-month agreement to extend enlistment (NAVPERS 1070/621) on 1 March 2021 with a Soft EAOS of 15 May 2024.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 1 March 2021 agreeing to extend enlistment for 21 months for obligated service to February 2026.

Petitioner was discharged and reenlisted on 30/31 January 2022, vice on 28 February 2021/1 March 2021 for a term of 4 years vice 5 years.

Petitioner executed a 1-month agreement to extend enlistment (NAVPERS 1070/621) operative on 31 January 2026.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of 2.0 (\$45,000 award ceiling) for the IS/K13A rate/NEC. Remaining obligated service to 15 May 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

---

<sup>3</sup> Reference (c), FY21 SRB Award Plan (N13SRB 002/FY21), a Zone "A" SRB with an award level of 2.0 (\$45,000 award ceiling) for the IS/K13A rate/NEC was listed.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/14/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED] 0