



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8420-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 10 May 2021 for 3 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 2 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 6 May 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 5 May 2018 and Soft EAOS (SEAOS) of 5 May 2020; "Training in the Nuclear Field Program and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

b. In May 2016, Petitioner was awarded Navy Enlisted Classification (NEC) N25O.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

- c. On 13 July 2016, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 14 July 2016 for duty.
- d. On 2 November 2017, Petitioner reenlisted for 6 years with an EAOS of 1 November 2023 and received a Zone A SRB.
- e. On 27 January 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of July 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 August 2020 with a projected rotation date (PRD) of August 2023.
- f. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Duty and Full-Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- g. On 6 May 2020, Petitioner entered Zone B.
- h. On 19 December 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 28 January 2021 for duty.
- i. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 003/FY21) a Zone "B" SRB with an award level of 7.5 (\$100,000 award ceiling) for the MMN(SS)/N250/S rate/NEC was listed.
- j. On 31 January 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 6-month agreement to extend enlistment with a SEAOS of 1 May 2024.
- k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 27 January 2020, Petitioner was issued BUPERS order: [REDACTED]. There was no service obligation; Petitioner's EAOS of 1 November 2023 was sufficient to meet the PRD of August 2023. At that time, a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 6 May 2020, Petitioner entered Zone B. In accordance with reference (b), Petitioner would have been eligible to reenlist on 10 May 2021 for 3 years and receive a Zone B SRB.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX [REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 6-month agreement to extend enlistment (NAVPERS 1070/621) operative on 2 November 2023 is null and void.

Petitioner was discharged 9 May 2021 and reenlisted on 10 May 2021 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.5" (\$100,000 award ceiling) for the MMN(SW)/N25O rate/NEC. Remaining obligated service to 1 November 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact Assistant Nuclear Enlisted Program Manager, N133D, LT [REDACTED], [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/7/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]