



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8423-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 272/19, 2 Dec 19
(c) FY20 SRB Award Plan (N13SRB 002/FY20), 12 Mar 20
(d) FY21 SRB Award Plan (N13 SRB 004/FY20), 20 Aug 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to cancel operative/non-operative extension and show Petitioner reenlisted on 17 October 2020 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 26 October 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 15 October 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 14 October 2018 and Soft EAOS (SEAOS) of 14 October 2020; "Training in the Nuclear Field Program and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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- b. On 31 October 2016, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 2 November 2016 for duty.
- c. On 17 February 2017, Petitioner reenlisted for 6 years with an EAOS of 16 February 2023 and received a Zone A SRB.
- d. In accordance with reference (b), this NAVADMIN announces revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN. Annual bonus amounts may not exceed \$30K per 12 months of additional obligated service as stated in reference (b). Reenlistment requests for the listed SRB award levels will be approved based on quota availability. SRB reenlistment requests for FTS are currently not being accepted. SRB reenlistment requests for AC must be submitted to the Community Management Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date for the Sailor. Sailors must reenlist within 270 days of their EAOS, except in the following cases: Nuclear-trained Sailors.
- e. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 002/FY20), a Zone “B” SRB with an award level of 6.5 (\$100,000 award ceiling) for the EMN(SW)/N24O/S rate/NEC was listed.
- f. On 23 March 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to March 2024, while stationed in [REDACTED] with an effective date of departure of October 2020. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 November 2020. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 6 March 2021 with a projected rotation date of March 2024.
- g. In April 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N24S.
- h. On 1 July 2020, NSIPS/Electronic Service Record (ESR) shows a shows a 13-month agreement to extend enlistment with a SEAOS of 16 March 2024.
- i. In accordance with reference (d), FY20 SRB Award Plan (N13SRB 004/FY20), a Zone “B” SRB with an award level of 6.5 (\$100,000 award ceiling) for the EMN(SW)/N24O/S rate/NEC was listed.
- j. On 15 October 2020, Petitioner entered Zone B.
- k. On 17 October 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 22 October 2020 for duty under instruction.

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l. On 6 March 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 6 March 2021 for duty.

m. In April 2022, Petitioner was awarded NEC 805A. In June 2022, Petitioner was awarded NEC 8CFL.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 23 March 2020, Petitioner was issued BUPERS order: 0830 with required obligated service to March 2024. At that time, a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 1 July 2020, NSIPS/ESR shows a 13-month agreement to extend enlistment to meet the OBLISERV. On 15 October 2020, Petitioner entered Zone B. The Board determined that Petitioner should have signed an Administrative Remarks (NAVPERS 1070/613) agreeing to extend enlistment for 13 months to meet the OBLISERV vice extension of enlistment. On 17 October 2020, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 13-month agreement to extend enlistment (NAVPERS 1070/621) operative on 17 February 2023 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 1 July 2020 agreeing to extend enlistment for 13 months for OBLISERV to March 2024.

Petitioner was discharged on 16 October 2020 and reenlisted on 17 October 2020 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "6.5" (\$100,000 award ceiling) for the EMN(SW)/N24S rating/NEC. Remaining obligated service to 16 February 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the

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foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/6/2023

