

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8457-23 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO XXX-XX- , USN,

- Ref: (a) Title 10 U.S.C. § 1552 (b) NAVADMIN 108/20, 15 Apr 20 (c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21
- Encl: (1) DD Form 149 w/attachments
  (2) Advisory opinion by OCNO N133D, 28 Sep 23
  (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show Petitioner reenlisted on 30 August 2021 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB), and was eligible to transfer education benefits.

2. The Board, consisting of **Constant**, **Constant**, and **Constant** reviewed Petitioner's allegations of error and injustice on 21 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 19 August 2015, Petitioner active duty for 4 years with an End of Active Obligated Service (EAOS) of 18 August 2019 and Soft EAOS (SEAOS) of 18 August 2021; "Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500,1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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b. On 28 July 2016, Petitioner got married.

c. On 18 May 2017, Petitioner transferred from **18**, and arrived to **17** June 2017 for duty.

d. On 21 November 2017, Petitioner's child was born.

e. On 30 June 2018, Petitioner reenlisted for 6 years with an EAOS of 29 June 2024 and received a Zone A SRB.

f. In January 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N25S.

g. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

h. On 5 January 2021, Petitioner was issued official change duty orders (BUPERS order: ) while stationed in the stationer's intermediate (01) activity was the state of departure of May 2021. Petitioner's intermediate (01) activity was the state of 31 May 2021. Petitioner's ultimate activity was the state of arrival of 31 May 2021. Petitioner's ultimate activity was the state of a projected rotation date of September 2024.

j. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 7.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was listed.

k. On 19 August 2021, Petitioner entered Zone B.

1. On 22 September 2021, Petitioner's child was born.

m. On 13 October 2021, Petitioner transferred from **13** October 2021 for duty.

n. On 6 July 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 3-month agreement to extend enlistment with an SEAOS of 29 September 2024.

o. In August 2022, Petitioner was awarded NEC N33Z. In September 2022, Petitioner was awarded NEC 805A.

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p. On 14 November 2023, Petitioner's Benefits for Education Administrative Service Tool listed no dependents.

q. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 January 2021, Petitioner was issued official change duty orders BUPERS order: with no obligated service and a projected rotation date of September 2024. On 9 August 2021, reference (d) was published, authorizing a Zone B SRB. On 19 August 2021, Petitioner entered Zone B. On 6 July 2022, NSIPS/ESR shows a 3-month agreement to extend enlistment to meet the projected rotation date. The Board determined that on 30 August 2021, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB. Furthermore, Petitioner would have been eligible to transfer his education benefits to his dependents.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 3-month agreement to extend enlistment (NAVPERS 1070/621) operative on 30 June 2024 was null and void.

Petitioner was discharged on 29 August 2021 and reenlisted on 30 August 2021 for a term of 4 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of "7.5" (\$100,000 award ceiling) for the MMN(SW)/N25S rate/NEC. Remaining obligated service to 29 June 2024 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align transfer education benefits with the 30 August 2021 reenlistment. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact

concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.



