

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8492-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinion by OCNO N133D, 28 Sep 23

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 10 September 2021 for 4 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 21 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 9 September 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 8 September 2019 and Soft EAOS (SEAOS) of 8 September 2021; "Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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b. In October 2017, Petitioner was awarded Navy Enlisted Classification (NEC) N24O.
c. On 20 October 2017, Petitioner transferred from on 21 November 2017 for duty.
d. On 27 April 2018, Petitioner reenlisted for 6 years with an EAOS of 26 April 2024 and received a Zone A SRB.
e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMI 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
f. On 15 April 2021, Petitioner was issued official change duty orders (BUPERS order: 105) while stationed in departure of June 2021. Petitioner's intermediate (01) activity was
for temporary duty with an effective date of arrival of 21 June 2021. Petitioner's intermediate (02) activity was for temporary duty under instruction with an effective date of arrival of 7 July 2021. Petitioner's ultimate activity was for duty with an effective date of arrival of 27 December 2021 with a projected rotation date (PRD) of December 2024.
g. On 11 June 2021, Petitioner transferred from on 21 June 2021 for temporary duty.
h. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 7.5 (\$100,000 award ceiling) for the EMN(SW)/N24O/S rate/NEC was listed.
i. On 9 September 2021, Petitioner entered Zone B.
j. On 4 November 2021, Petitioner transferred from on 1 December 2021 for duty.
k. In December 2021, Petitioner was awarded NEC N76Z.
1. On 6 March 2023, Petitioner signed an agreement to extend enlistment for 9 months with an SEAOS of 26 January 2025 in order to match EAOS with PRD of 1 December 2024.
m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the

subject matter addressed in Petitioner's application has commented to the effect that the request

has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 April 2021, Petitioner was issued BUPERS order: 1051 with no service obligation. On 6 March 2023, Petitioner signed an agreement to extend enlistment for 9 months with an SEAOS of 26 January 2025 in order to match EAOS with PRD of 1 December 2024. The Board determined that Petitioner should have been advised to reenlist after entering Zone B. On 10 September 2021, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 9-month agreement to extend enlistment (NAVPERS 1070/621) executed on 6 March 2023 is null and void.

Petitioner was discharged 9 September 2021 and reenlisted on 10 September 2021 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.5" (\$100,000 award ceiling) for the EMN(SW) N24O rating/NEC. Remaining obligated service to 26 April 2024 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact Assistant Nuclear Enlisted Program Manager, concerning SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

