



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8835-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21
(d) FY22 SRB Award Plan (N13SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by ██████████, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show Petitioner reenlisted on 15 February 2022 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB), and was eligible to transfer his education benefits to his dependents.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 21 December 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 27 January 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 January 2019 and Soft EAOS (SEAOS) of 26 January 2021; "Training in the Advanced Electronic Field (AEF) Program as Missile Technician and advancement to paygrade E4 per MILPERSMAN Articles 1160-040, 1160-080, and 1510-030. I understand that this extension becomes binding upon execution and thereafter may not be canceled except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete advanced training.”

- b. On 13 October 2017, Petitioner got married.
- c. On 16 November 2017, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 6 December 2017 for duty.
- d. On 14 September 2018, Petitioner reenlisted for 6 years with an EAOS 13 September 2024 and received a Zone A SRB.
- e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- f. On 15 July 2020, Petitioner’s first child was born.
- g. On 27 January 2021, Petitioner entered Zone B.
- h. In February 2021, Petitioner was awarded Navy Enlisted Classification (NEC) N14S.
- i. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.
- j. On 16 August 2021, Petitioner was issued official change duty orders (BUPERS order: 2281) with required obligated service to April 2025, while stationed in [REDACTED] with an effective date of departure of December 2021. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 11 January 2022. Petitioner’s ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 2 April 2022 with a Projected Rotation Date of April 2025. Obligated service to April 2025 is required for this assignment, which may be satisfied, by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
- k. On 28 October 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 7-month agreement to extend enlistment with an SEEOS of 13 April 2025.
- l. On 12 December 2021, Petitioner’s Master Military Pay Account shows that Petitioner’s Submarine Pay stopped.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

- m. On 12 December 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 12 January 2022 for duty under instruction.
- n. In accordance with reference (d), FY22 SRB Award Plan (N13SRB 001/FY22), a Zone “B” SRB with an award level of 8.5 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.
- o. In April 2022, Petitioner was awarded NEC 805A.
- p. On 1 April 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 1 April 2022 for duty.
- q. On 1 April 2023, Petitioner’s second child was born.
- r. On 11 December 2023, Petitioner’s Benefits for Education Administrative Service Tool listed no dependents.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 27 January 2021, Petitioner entered Zone B. On 16 August 2021, Petitioner was issued BUPERS order: 2281 with required obligated service to April 2025. At that time, a Zone B SRB was authorized in accordance with reference (c). On 28 October 2021, NSIPS/ESR shows a 7-month agreement to extend enlistment to meet the OBLISERV. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment. On 15 February 2022, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB. Furthermore, he would have been eligible to transfer his education benefits to his dependents.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s 7-month agreement to extend enlistment (NAVPERS 1070/621) operative on 14 September 2024 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 28 October 2021 agreeing to extend enlistment for 7 months for OBLISERV to April 2025.

Petitioner was discharged on 14 February 2022 and reenlisted on 15 February 2022 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone “B” SRB with an award level of “8.5” (\$100,000 award ceiling) for the EMN(SS)/N14S rate/NEC. Remaining obligated service to

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

13 September 2024 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align transfer of education benefits with the 15 February 2022 reenlistment. Furthermore, that any other entries affected by the Board's recommendation be corrected. Contact [REDACTED] Manager, [REDACTED], [REDACTED] concerning SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/5/2024

[REDACTED]