

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 9000-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN,

XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(b) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22

(b) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinion by CMSB memo 1160 Ser B328/181, 26 Oct 23

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 17 May 2023 for 3 years vice 19 May 2023 for 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 1 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 15 November 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 14 November 2021 and Soft EAOS of 14 November 2023.
- b. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

- c. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 001/FY23), a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ET rate was listed.
- d. On 11 April 2023, Navy Standard Integrated Personnel System (NSIPS) shows Zone A SRB was approved for a 36 month reenlistment effective 19 May 2023.
- e. In accordance with reference (d), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB for the ET rate was not listed. SRB award level and/or award ceiling reduction. This will become effective on 18 May 2023. The last day to reenlist for the higher multiple will be 17 May 2023.
- f. On 19 May 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) for the following: "Reenlisted this date. Entitled to SRB based on RATE RATING/NEC SRB Zone A Award Level 1.0 total SRB entitlement is \$7,287.00 First installment of \$3,643.50 authorized for payment. Member acknowledges that approval of advance or remaining amount payment is not automatic but dependent on funds available and hardship relative to others requesting similar payment." This document was also signed by a witness.
 - g. On 19 May 2023, Petitioner reenlisted for 3 years with an EAOS of 18 May 2026.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 April 2023, NSIPS shows Petitioner's Zone A SRB was approved for a 36 month reenlistment effective 19 May 2023. On 18 April 2023, reference (d) was published eliminating the Zone A SRB for ET effective 18 May 2023. The Command Career Counselor should have advised Petitioner to move his reenlistment date to 17 May 2023 in order to maintain SRB eligibility. He would have been approved for Zone A, ET, 1.0 award level SRB for his 3-year term reenlistment on 17 May 2023.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 16/17 May 2023 vice 18/19 May 2023 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ET rate. Remaining obligated service to 14 November 2023 will be deducted from SRB computation.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

