



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 9053-23
Ref: Signature Date

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Dear █ █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 February 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested your record be corrected with the appropriate pass not advanced (PNA) and awards points for retroactive advancement to Aviation Machinist's Mate First Class (AD1)/E-6 from the March 2022 (Cycle 255) Navy Wide Advancement Examination (NWAE). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Bureau of Naval Personnel Instruction 1430.16G, PNA points are factored into the final multiple score (FMS) for E-4 through E-6 candidates who achieve high NWAE standard scores on a NWAE or have high performance mark averages during an advancement cycle in which the candidates compete for advancement but were not advanced due to quota limitations. PNA points are only creditable from the most recent three advancement cycles in that paygrade. Additionally, the policy specifies that points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Navy and Marine Corps Achievement Medals are worth 2 points per award and a maximum of 12 awards points is authorized for E-6 candidates.

A review of your record indicates that you were awarded your first Navy and Marine Corps Achievement Medal (N&MCAM) on 20 October 2016 and thereafter advanced to AD2/E-5 effective 16 June 2017. You were awarded your second N&MCAM on 26 October 2018 and completed Professional Military Knowledge-Examination Eligibility for E-6 on 4 June 2019. You earned 3.0 PNA points from Cycle 248, 1.5 PNA points from Cycle 251, and 3.0 PNA points from Cycle 252; however, the PNA points were not included in your FMS for Cycle 255, and you only received two award points. You were awarded your third N&MCAM on 11 June 2022, which is after the March 2022 (Cycle 255) NWAE, thereby ineligible to receive awards points for the third N&MCAM during Cycle 255.

On 30 October 2023, Navy Education and Training Professional Development Center manually recalculated Cycle 255 including four awards points and 7.5 PNA points and determined your adjusted FMS of 143.31 did not exceed the minimum multiple required of 143.56 for advancement to AD1/E-6. Therefore, the Board determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely, _____

2/21/2024

