



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 9527-23
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 January 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters U.S. Marine Corps memorandum 1400/3 MMPB-11 of 6 December 2023, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested promotion to the rank of Sergeant/E-5 effective 1 June 2023, under the Small Unit Leadership Initiative (SULI) program. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that Marine Corps Administrative (MARADMIN) message 225/23 outlined the eligibility criteria for promotion to Sergeant/E-5 under the SULI program and stipulated that all the requirements listed had to be met. This criterion includes but is not limited to, 36-months time-in-service, and meet or exceed the Junior Enlisted Performance Evaluation System cutoff score.

A review of your record reflects that you entered active duty on 17 August 2020. You promoted to Lance Corporal/E-3 on 1 October 2021 and Corporal/E-4 on 1 December 2022. On 16 December 2022, you reenlisted for 5 years and 9 months. The Board determined, you did not meet all the requirements of MARADMIN 225/23, therefore a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/5/2024

