



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9535-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 17 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 7 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 13 October 2009, Petitioner entered active duty.

b. On 9 September 2011, Petitioner was assigned ADMOS1 0916. On 10 August 2013, Petitioner was assigned ADMOS2 2311. On 11 September 2014, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2336.

c. On 17 July 2019, Petitioner reenlisted for 4 years and 5 months with an End of Current Contract (ECC) of 16 December 2023.

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d. On 12 September 2022, Petitioner signed an agreement to extend enlistment for 10 months with an End of Active Service of 16 October 2024 to meet obligated 24-month requirement for promotion.

e. On 1 October 2022, Petitioner was promoted to Gunnery Sergeant/E-7.

f. In accordance with reference (b), This MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 2336, E-7 & above, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

g. On 30 June 2023, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting 48-month reenlistment in PMOS 2336 and Zone C SRB. Responses: 18 August 2023, "Awaiting SRBP update. Approve when SRB funds available."

h. On 13 October 2023, Petitioner entered Zone D.

i. On 19 October 2023, Petitioner's reenlistment request was approved.

j. On 31 October 2023, Petitioner reenlisted for 4 years with an ECC of 30 October 2027.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 30 June 2023, however it was held due to lack of funding available for the SRB. Petitioner entered Zone D on 13 October 2023. Petitioner's reenlistment was ultimately approved on 19 October 2023 and executed on 31 October 2023. There was no SRB available for PMOS 2336 in Zone D. Due to lack of funding and at no fault of Petitioner, he entered Zone D while waiting for approval and did not receive the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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[REDACTED] USMC

Petitioner was discharged and reenlisted on 11/12 October 2023 vice 30/31 October 2023 for a term of 4 years and 3 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 2336, E7 and above, which is capped as \$30,000 for 48 months of additional obligated service. Remaining obligated service to 16 December 2023 will be deducted for SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/13/2024

[REDACTED]