

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 9651-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER

USN,

Ref: (a) 10 U.S.C. §1552

Encl: (1) DD Form 149 with attachments

(2) Case summary

- 1. Pursuant to the provisions of reference (a), Petitioner filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his assigned reentry code be changed from "RE-4."
- 2. The Board, consisting of particles allegations of error and injustice on 20 November 2023, and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of his naval service records, and applicable statutes, regulations, policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. Although enclosure (1) was not filed in a timely manner, it is in the interest of justice to review the application on its merits.
- c. Petitioner enlisted in the Navy on 15 August 2001. His evaluation, dated 13 November 2007, documents he failed his third Physical Fitness Assessment. As a result, he was administratively processed due to these failures. Unfortunately, the documents related to Petitioners administrative separation are not in his official military personnel file (OMPF). In this regard, the Board relies on a presumption of regularity to support the official actions of public officers and, in the absence of substantial evidence to the contrary (as is the case at present), will presume that they have properly discharged their official duties. His Certificate of Release or Discharge from Active Duty (DD Form 214), reveals that he was separated from the Navy on 14 November 2007 with an Honorable (HON) characterization of service, his narrative

reason for separation is "Physical Standards," his separation code is "HFT," and his reenlistment code is "RE-4."

d. Petitioner contends his reentry code should be changed to match his separation reason.

CONCLUSION:

Upon review and consideration of the evidence of record, the Board determined Petitioner's request warrants full relief. Specifically, despite the Board's determination that no error exists with Petitioner's assigned reentry code, after reviewing the record holistically, given the totality of the circumstances, and as a matter of clemency, the Board concluded Petitioner's reentry code should be changed to "RE-3F." In making this finding, the Board took into consideration Petitioner's superior performance during his time in the Navy and the fact "RE-3F" is an authorized code, under the MILPERSMAN, in separation cases involving failure to meet physical standards.

RECOMMENDATION:

In view of the above, the Board directs the following corrective action:

That Petitioner be issued a Correction to DD Form 214, Certificate of Release or Discharge from Active Duty (DD Form 215), to indicate the reentry code as "RE-3F."

No further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

