



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9743-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 28 Nov 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 7 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 10 June 2013, Petitioner entered active duty.

b. On 15 August 2015, Petitioner was assigned ADMOS2 6016. On 19 October 2017, Petitioner was assigned ADMOS1 6048.

c. On 19 October 2017, Petitioner reenlisted for 6 years with an End of Current Contract (ECC) of 18 October 2023.

d. On 13 November 2018, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2336.

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e. On 20 September 2022, Petitioner signed an agreement to extend enlistment for 12 months with an End of Active Service (EAS) of 18 October 2024 to satisfy obligated service requirements for promotion to Staff Sergeant.

f. On 1 October 2022, Petitioner was promoted to Staff Sergeant/E-6.

g. In accordance with reference (b) 31 May 2023, This MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 2336, E-6, which is capped at \$27,500 for 48 months of additional obligated service was authorized.

h. On 10 June 2023, Petitioner entered Zone C.

i. On 6 September 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for future retention. Petitioner's request was approved by cognizant authority on 10 August 2023.

j. On 7 September 2023, Petitioner's Careerist Active Duty Extension request was submitted requesting a 48-month reenlistment in PMOS 2336 and Zone C SRB. Responses: On 8 October 2023, "Hold until FY24 SRB funds available."

k. On 6 November 2023, HQMC approved Petitioner's reenlistment request. Responses: "O/R: Changed to extension to execute PCSO."

l. On 14 November 2023, Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 18 August 2025 to process a FY-25 reenlistment request.

m. On 14 November 2023, Petitioner signed an agreement to extend enlistment for 20 months with an EAS of 18 April 2027 for obligated service for assignment to Monitored Command Codes 1QN.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 7 September 2023, Petitioner submitted a

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FY24 48-month reenlistment in PMOS 2336, however it was held due to lack of funding available for the SRB. On 19 October 2023, an extension went into effect which pushed Petitioner's ECC into FY25, making him ineligible to receive an FY24 SRB. Petitioner's reenlistment could have been approved on time if SRB funding had been available.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's agreement to extend enlistment (NAVMC 321A) executed on 14 November 2023 for 10 months is null and void.

Petitioner's agreement to extend enlistment (NAVMC 321A) executed on 14 November 2023 for 20 months is null and void.

Petitioner was discharged on 12 October 2023 and reenlisted on 13 October 2023 for a term of 4 years and 1 month.

Note: This change will entitle the member to a Zone "C" SRB for MOS 2336, E-6, which is capped as \$27,500 for 48 months of additional obligated service. Remaining obligated service to 18 October 2023 will be deducted for SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/13/2024

