



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 10111-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
XXX-XX-█

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 284/19
(d) NAVADMIN 069/20
(e) NAVADMIN 121/20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the September 2020 (Cycle 248) Navy Wide Advancement Examination (NWAE) to the missed March 2020 (Cycle 247) NWAE and retroactive advancement to Naval Aircrewman – Helicopter (AWS) First Class (AWS1)/E-6.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 18 January 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year.

b. Reference (c) announced the March 2020 (Cycle 247) E-6 NWAE would be administered on 5 March 2020 and the Reporting Seniors Cumulative Average (RSCA) performance mark average (PMA) would be computed using all E-5 evaluations with the ending date that falls

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within the 1 March 2017 to 29 February 2020 time period. Reference (d) provided supplemental examination administration guidance to mitigate the spread of COVID-19; substitute exams for Cycle 247 were to be administered by 12 June 2020. However, reference (e) directed the remaining substitute exams be administered from 21 May 2020 through 3 June 2020.

c. On 13 December 2012, Petitioner advanced to AWS2/E-5.

d. Navy Standard Integrated Personnel System indicates Petitioner awarded two Navy and Marine Corps Achievement Medals for periods of 1 February 2011 to 1 May 2016 and 1 October 2017 to 30 September 2018.

e. On 24 June 2019, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.

f. On 6 January 2020, Petitioner reported to [REDACTED] for duty.

g. On 4 June 2020, HSC-8 Personnel Officer notified Petitioner's chain-of-command (COC) that the make-up exam would occur on 5 July and such Petitioner "will not be able to take the exam this round since they are still off-ship. There is good news though; we have an approved waiver which allows the results of the September exam to be compared to March exams. If they would have passed based on the March average, their advancement and pay will be backdated to match."

h. In September 2020, Petitioner participated in Cycle 248 NWAE and was selected for advancement to AWS1/E-6. Petitioner's Examination Profile Information and Exam Status sheet reflects PMA: 4.60; Awards: 8 points; Pass Not Advance: 3.00 points; and final multiple score (FMS): 134.78.

i. On 29 December 2020, [REDACTED] submitted ETP request to Director, Military Personnel Plans and Policy (N13) stating Petitioner was unable to participate in Cycle 247 NWAE due to being ordered into quarantine/isolation while onboard the [REDACTED].

j. On 16 June 2021, Petitioner advanced to AWS1/E-6 with time-in-rate (TIR) date of 1 January 2021.

k. On 18 January 2023, Petitioner detached [REDACTED] and reported to [REDACTED] on 15 February 2023 for duty.

l. On 23 May 2023, [REDACTED] submitted ETP request to Director, Military Personnel Plans and Policy (N13) stating Petitioner was unable to participate in Cycle 247 NWAE due to being ordered into quarantine/isolation while onboard the [REDACTED] and that no further action was taken after the [REDACTED] routed the previous ETP.

m. On 30 October 2023, [REDACTED] endorsed Petitioner's ETP request to the Board indicating that a response was not received from N13.

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n. On 12 January 2024, Naval Education Training and Professional Development Center (NETPDC) completed a manual standard score comparison of Petitioner's September 2020 (Cycle 248) NWAE to the missed March 2020 (Cycle 247) NWAE and determined his FMS of 121.42 did not exceed the minimum multiple required (MMR) of 136.10 for advancement to AWS1/E-6.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following partial corrective action. Petitioner missed the March 2020 (Cycle 247) due to COVID-19 quarantine requirements. Therefore, the Board determined that under this circumstance, standard score comparison from Cycle 248 to Cycle 247 was warranted but Petitioner did not meet the MMR for retroactive advancement to AWS1/E-6 from the March 2020 (Cycle 247) NWAE.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2020 (Cycle 248) NWAE to March 2020 (Cycle 247) NWAE, Petitioner received the following scores: Standard Score 44.72; PMA 4.27/6810; Service in Pay Grade (SIPG) (0800)/01.60; Awards 04.00, Education 0.00; Pass Not Advanced 03.00; and FMS = 121.42. Final Status: PNA Points 1.5. Note: MMR was 136.10.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner's FMS for Cycle 247 did not exceed the MMR. The Board also noted that Petitioner's record only contains two Navy and Marine Corps Achievement Medal and he will need to coordinate with his COC to have his record updated to reflect additional awards.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/6/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]