



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10848-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/210, 27 Dec 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment on 18 December 2023 was for a period of 4 years vice 3 years and that she was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 13 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 18 October 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 17 October 2021 and Soft EAOS (SEAOS) of 17 October 2023; "Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E4, 12

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training.”

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member’s new EAOS into the next SRB zone.

c. In August 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N24O.

d. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 20 April 2020, Petitioner reenlisted for 6 years with an EAOS of 19 April 2026 and received a Zone A SRB.

f. In November 2022, Petitioner was awarded NEC N24S.

g. In July 2023, Petitioner was awarded NEC N33Z.

h. On 7 September 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2024. Petitioner’s intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 27 January 2024. Petitioner’s ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 4 April 2024 with a Projected Rotation Date of January 2027. Obligated service to January 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

i. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone “B” SRB with an award level of 8.5 (\$100,000 award ceiling) for the EMN(SW)/N24O/S rate/NEC was listed.

j. On 25 October 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 8 December 2023 and to receive SRB Zone B. Petitioner’s request was approved on 4 November 2023 by cognizant authority.

k. On 19 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2024.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 27 January 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 4 April 2024 with a Projected Rotation Date of January 2027. Obligated service to January 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

l. On 24 November 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) for the following: "Reenlisted this date for 4 years and entitled to SRB based on EMN/NEC: N24S SRB Zone B. The total SRB entitlement is \$47,500.00. First installment of \$23,750.00 authorized for payment, and anniversary installments of \$7,916.67. Member acknowledges that approval of advance or remaining amount of payments is not automatic but is dependent on funds available and hardship relative to others requesting similar payment. Authority for SRB reenlistment is BUPERS-328 Millington TN DTG: 8 August 2022."

m. On 18 December 2023, Petitioner reenlisted for 3 years with an EAOS of 17 December 2026.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that a review of Navy Standard Integrated Personnel System reflects Petitioner reenlisted for 3 years on 18 December 2023. Per reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. Petitioner doesn't cross into Zone C until 18 October 2027. Petitioner should have been advised to reenlist for 4 years rather than 3. The 4-year contract would have carried her EAOS into Zone C and she would have been eligible for Zone B, EMN/N24S, 8.5 award level SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 18 December 2023 was for a term of 4 years, vice 3 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the EMN(SW)/N24S rate/NEC. Remaining obligated service to 19 April 2026 will be deducted from SRB computation.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/20/2024

