

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 587-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) BUPERSINST 1430.16G¹

Encl: (1) DD Form 149 w/attachments

(2) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to compare the September 2023 (Cycle 260) Navy Wide Advancement Examination (NWAE) to missed Cycles 255, 256 and 259 NWAEs. Additionally, request retroactive advancement to Intelligence Specialist First Class (IS1)/E-6.
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 30 January 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. On 10 July 2017, Petitioner entered active duty and subsequently advanced to IS2/E-5 effective 16 August 2019.
- b. Petitioner issued Periodic evaluation for period of report from 3 January 2019 to 15 March 2020 with Promotable promotion recommendation (Reporting Senior Cumulative Average (RSCA): 3.76) and recommended for retention.

c. On 1 April 2020, Petitioner awarded Associate's Degree from	rom University
--	----------------

¹ Reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year and September exam limiting date is 30 June of the next year. Additionally, Sailors who are otherwise eligible in all respects to participate in an advancement cycle, are currently deployed to but are not able to take the NWAE, will participate in the next regularly scheduled NWAE upon return to their originating command for comparison to missed exams.

- d. Petitioner issued periodic evaluation for period of report from 16 March 2020 to 15 March 2021 with Must Promote promotion recommendation (RSCA: 3.77) and recommended for retention.
- e. Petitioner issued Detachment evaluation for period of report from 16 March 2021 to 2 August 2021 with Early Promote promotion recommendation (RSCA: 3.67) and recommended for retention.
- f. On 12 December 2021, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.
- g. Petitioner issued Detachment/Not Observed evaluation for period of report from 3 August 2021 to 1 March 2022.
 - h. On 2 March 2022, Petitioner reported to for duty.
- i. Petitioner awarded Navy and Marine Corps Achievement Medal for period of 1 January 2019 to 9 March 2022 and Joint Service Commendation Medals for periods of 1 March 2022 to 2 March 2023.
- j. Petitioner issued Detachment evaluation for period of report from 2 March 2022 to 5 March 2023 with Must Promote promotion recommendation (RSCA: 3.43) and recommended for retention.
- k. On 5 March 2023, Petitioner detached and reported to on 2 April 2023 for duty under instruction.
- 1. Petitioner awarded Joint Service Commendation Medals for periods of 1 March 2022 to 7 August 2023.
- m. In September 2023, Petitioner participated in the Cycle 260 NWAE and passed not advanced (PNA).
- n. On 5 October 2023, Commanding Officer, Defense Intelligence Agency, Navy Element provided the Board with a letter requesting standard score comparison of Petitioner's Cycle 260 NWAE to Cycles 255, 256, and 259 NWAEs as a result of her being stationed in a congressionally designated combat zone (CDCZ) at the time of the exams.
- o. On 23 January 2024, Naval Education Training and Professional Development Center (NETPDC) completed standard score comparison of Petitioner's Cycle 260 NWAE to the missed Cycles 255, 256, and 259 NWAEs. NETPDC determined Petitioner's final multiple score (FMS) did not exceed the minimum multiple required (MMR) for any of the exams and Petitioner did not earn any PNA points.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following partial corrective action. Petitioner missed Cycles 255, 256, and 259 NWAEs due to being assigned in a CDCZ. NETPDC completed standard score comparison of Cycle 260 to the missed cycles, but Petitioner did not meet the MMR for advancement to IS1/E-6 for any of the missed cycles. Therefore, the Board determined that under this circumstance, partial relief was warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2023 (Cycle 260) NWAE to the March 2022 (Cycle 255) NWAE, Petitioner received the following scores: Standard Score 54.53; PMA/Evaluation Average: 57.90/3.93; Service in Paygrade/YYMM: 00.60/0300; Awards: 00; Education Points: 02.00; PNA: 0.00; Final/MMR: 115.03/126.73; and Final Status: PNA-No Points.

After comparison of September 2023 (Cycle 260) NWAE to the September 2022 (Cycle 256) NWAE, Petitioner received the following scores: Standard Score 54.61; PMA/Evaluation Average: 57.90/3.93; Service in Paygrade/YYMM: 00.70/0306; Awards: 02; Education Points: 02.00; PNA: 0.00; Final/MMR: 117.21/125.32; and Final Status: PNA-No Points.

After comparison of September 2023 (Cycle 260) NWAE to the March 2023 (Cycle 259) NWAE, Petitioner received the following scores: Standard Score 54.61; PMA/Evaluation Average: 57.90/3.93; Service in Paygrade/YYMM: 00.80/0400; Awards: 02; Education Points: 02.00; PNA: 0.00; Final/MMR: 117.31/121.57; and Final Status: PNA-No Points.

The part of the Petitioner's request that exceeds the foregoing is denied. Petitioner's FMS for Cycles 255, 256 and 259 did not exceed the MMR for advancement to IS1/E6.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

