



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 0948-24
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Title 10, United States Code, Section 1552. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your application on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 4 March 2024. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice, or clemency determinations (Wilkie Memo).

You enlisted in the Navy and began a period of active duty on 28 February 1975. Between 28 January 1976 to 6 October 1978, you received nonjudicial punishment (NJP) in five occasions for misconduct to good order and discipline, missing quarters three times, violation of a general order or regulation, conveying threats, conduct prejudice to good conduct and order, suffering damage to military property, disposing of military property, and house breaking. On 18 February 1979, you were discharged with a General (Under Honorable Conditions) (GEN) characterization of service by reason of released from active duty and transferred to the Naval Reserves. On 15 June 1981, you were discharged from the Naval Reserves with a GEN characterization of service by reason of expiration of enlistment and fulfilment of service obligation.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to your desire for a discharge upgrade and contentions that: (a) you

were disciplined three times for failure to get a haircut, (b) you were working 12 hours on and 12 hours off shifts while your ship was located right of the coast of [REDACTED], (c) you were near [REDACTED] when a suicide bomber drove a van full of explosives into the America Embassy, (d) you ran the engine room as a third class petty officer and were under a lot of pressure, (e) there was a first class machinist who insisted on giving you a hard time about your haircut, (f) you were a diligent worker while repairing, maintaining, and operating pressure turbines. For purposes of clemency and equity consideration, the Board noted you provided copies of a letter of appreciation and an employment recommendation.

After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that your misconduct, as evidenced by your NJPs, outweighed these mitigating factors. In making this finding, the Board considered the seriousness of your misconduct and the likely negative impact it had on the good order and discipline of your unit. Further, the Board found that your conduct showed a complete disregard for military authority and regulations. Additionally, the Board considered that you were allowed to complete your enlistment despite having five NJPs during your career. The Board noted you were given multiple opportunities to correct your conduct deficiencies but chose to continue to commit misconduct. As a result, the Board concluded significant negative aspects of your service outweighed the positive aspects and continues to warrant a GEN characterization. Even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon the submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/21/2024