DEPARTMENT OF THE NAVY



BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1317-24 Ref: Signature Date

From: To:	Chairman, Board for Correction of Naval Records Secretary of the Navy
Subj:	REVIEW OF NAVAL RECORD OF
Ref:	(a) Title 10 U.S.C. § 1552 (b) BUPERSINST 1610.10D (EVALMAN)
Encl:	 (1) DD Form 149 w/attachments (2) Performance Summary Record of 3 Feb 24 (3) Fitness report for the reporting period 1 Dec 17 to 31 Oct 18 (4) CO, ltr of 15 Nov 19 (5) NPC memo 1610 PERS-32 of 12 Feb 24 (6) ltr 27 Feb 24
enclosi	suant to the provisions of the reference, Subject, hereinafter referred to as Petitioner, filed are (1) with the Board for Correction of Naval Records (Board), requesting to correct are (2).

2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 5 Mach 2024 and, pursuant to its regulations, determined

that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. Further, Although Petitioner's application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider the case on its merits. The Board made the following findings:
- a. Petitioner received a Periodic/Regular fitness report for the reporting period 1 December 2017 to 31 October 2018. Block 20 "Physical Readiness" was annotated "PF" indicating Petitioner failed cycle18-2 Physical Fitness Assessment (PFA). Enclosure (3).
- b. In correspondence dated 15 November 2019, Petitioner's Reporting Senior (RS), the Commanding Officer (CO),

submitted a Letter-Supplement to Navy Personnel Command (NPC) PERS-32 documenting a change to the Physical Readiness results from "PF" to "PP". The CO indicated, the "Information received after this report indicated that this was a mistake in the original fitness report" and Petitioner's "results have been verified in PRIMS." Enclosure (4).

- c. In his petition, Petitioner contends his fitness report for the reporting period 1 December 2017 to 31 October 2018 was incorrectly submitted and stated that he failed the PFA in the second half of 2018. This error was corrected with a Letter-Supplement; however, he has been unable to convince NPC to change this on enclosure (2). Petitioner also contends the alleged reason is that Navy regulations do not permit it. Petitioner also contends this is an injustice because, while it is technically "fixed," it appears that he failed the PRT. In addition, Petitioner argued that he is forced to submit a letter to the board to make sure they do not overlook the fact that it is an error. Enclosure (1).
- d. In a memorandum dated 24 January 2024, the NPC (PERS-32) provided an advisory opinion (AO) for the Board's consideration recommending the Board take no further action. The AO explained that, according to reference (b), supplemental material does not replace the original report on the member's official record nor does it change the information on the members Performance Summary Report (PSR); it only supplements the original report. Instead, a notation will appear to indicate that supplementary material has been placed in the image file. The AO determined that the RS properly submitted a Letter-Supplement that made corrections to the original report and the Letter-Supplement was processed to Petitioner's official record as required. The AO concluded that modifications to the original fitness report or PSR are not required because the error was corrected by the RS's submission of the Letter-Supplement. Enclosure (5).
- e. In response to the AO, Petitioner disagreed with the AO's recommendation and maintained that having a PRT score of "PF" on the PSR is an injustice for the reasons stated in his original application. Enclosure (6).

CONCLUSION

Upon careful review and consideration of all the evidence of record, the Board found sufficient evidence of an injustice and determined that Petitioner's request warrants corrective action.

In this regard, the Board substantially concurred with the AO that the contested error was corrected by the RS's submission of the Letter-Supplement in accordance with reference (b). The Board, however, found that Petitioner's contention regarding the perception of a failed PRT has merit. The Board determined that retention of the failed PRT on Petitioner's PSR could be perceived as negative before selection boards. Therefore, the "PF" on his PSR should be changed to "PP".

RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Subj: REVIEW OF NAVAL RECORD OF

Petitioner's naval record be corrected by modifying enclosure (2) by changing the PRT for dates "120117 to 103118" to "PP".

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

