

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-01991

XXXXXXXXXXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His DD Form 214, *Certificate of Release or Discharge from Active Duty*, be amended to remove the "C3"¹ Reentry (RE) Code.

APPLICANT'S CONTENTIONS

He is requesting removal of the C3 RE code so he might be eligible for reentry. The C3 code diminishes the ability to cross-train and his capacity to serve in today's armed forces as a chaplain. Yet this is the reason for the C3 RE Code. He is currently working with the Navy Chaplain Corps who are ready to help the applicant commission if the RE Code is corrected. Per Navy policy, this is the applicant's only option for possible reentry to service.

His DD Form 214 notes his inability to successfully complete upgrade requirements to the 5-skill level in a particular field (AWACS Radar Systems). This is a highly technical field, and at 20-21 years of age, does not accurately represent fields of service for which the applicant was still highly competent. This code does not represent skills the applicant has learned since the 1990's which are reflected in college and seminary degrees, and other schooling over these 27 years. The DD Form 214 demonstrates the applicant as satisfactory, above satisfactory, and even exemplary in other categories of evaluation other than the technical Duty Air Force Specialty Code: 2A134. The RE Code is prohibiting consideration as a Navy chaplain. The C3 rating 27 years ago reflects the applicant's study skills and discipline that do not represent the skills, growth, and maturing the applicant now possesses to accomplish and excel at similar and other assignments today.

The applicant can only say he is a different person today than he was many years ago. He wants to redeem the gift and investment given to him by the Air Force that he could not finish so many years ago in the AWACS work. In return, the applicant wishes to help the servicemen and servicewomen of our nation. He was greatly supported by chaplains so many years ago when he received his calling to vocational ministry in Basic Training. It is time for the applicant to give back to our country in even better ways than he has before.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an honorably discharged Air Force airman first class (E-3).

On 2 Apr 97, the applicant's commander recommended the applicant be discharged from the Air Force for Unsatisfactory Performance, under the provisions of Air Force Instruction (AFI) 36-3208, *Administrative Separation of Airmen*, paragraph 5.26.3, Failure to Progress in On-the-Job Training. The specific reasons for the action were:

¹ The applicant's DD Form 214 reflects a Reentry Code of "2C."

a. On 18 Oct 96, the applicant's supervisor was notified he failed his first testing over Career Development Course (CDC) Number 32852. The applicant was enrolled in the CDC course on 9 Nov 95. The course consisted of six volumes of study. The applicant started the course without a sense of urgency, but showed significant improvement, particularly in his job performance, as he studied and completed each volume. Despite the fact the applicant had a reading comprehension test with no negative results and had studied for the test, the applicant scored only 61 percent on the first final testing. A passing score is 65 percent.

b. In preparation for the second final testing, the applicant was assigned a new supervisor who was tasked to see the applicant was ready for the test. The applicant was assigned an hour each day of study time for a 2-to-3-month duration, during which time his studying was monitored. The applicant was given a point of contact who he could call upon anytime a question over the course arose. However, the applicant stated in his comments about training he felt he had difficulty relying on any one person because he had to change supervisors during that time. The applicant more or less developed his own study plan he felt was good and seemed to be working for him. Again, there was no problem detected with reading comprehension. The applicant scored 58 percent on the second testing, which was 3 percent below the first testing. A passing score is 65 percent. As a result, administrative separation under AFI 36-3208 was recommended.

On 2 Apr 97, the Staff Judge Advocate found the discharge action legally sufficient.

On 3 Apr 97, the discharge authority directed the applicant be discharged for Unsatisfactory Performance, under the provisions of AFI 36-3208, paragraph 5.26.3, Failure to Progress in On-the-Job Training, with an honorable service characterization. Probation and rehabilitation were considered but not offered.

On 10 Apr 97, the applicant received an honorable discharge. His narrative reason for separation is "Unsatisfactory Performance" with RE Code of "2C" [Involuntarily separated with an honorable discharge; or entry level separation without character of service]. He was credited with 2 years, 6 months, and 12 days of total active service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY

AFI 36-2606, *Reenlistment in the United States Air Force*, dated 1 Mar 96, Table 3.2. *Conditions Barring Immediate Reenlistment (RE-2 Series)*:

- Item 3: An applicant is ineligible to reenlist in the Regular Air Force and, unless specifically authorized by paragraph 4.5. or Table 4.1., not authorized to extend enlistment under any of the following conditions: Involuntarily separated with an honorable discharge; or entry level separation without characterization of service; RE status code in PDS is 2C.

AIR FORCE EVALUATION

AFPC/DPMSSM (Reenlistments) recommends denying the application. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice in reference to the applicant's RE code.

The Air Force does not have an RE Code of "C3." The applicant's RE Code on his DD Form 214 is "2C." The applicant received an involuntary discharge on 10 Apr 97, with an honorable

character of service, after serving 2 years, 6 months, and 12 days of active service. His RE Code was updated to reflect “2C” based on his involuntary separation with an honorable character of service.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 17 Oct 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was not timely filed. The Board notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Title 10, United States Code § 1552, and Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*. While the applicant asserts a date of discovery within the three-year limit, the Board does not find the assertion supported by a preponderance of the evidence. The Board does not find it in the interest of justice to waive the three-year filing requirement and finds the application untimely.

2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant’s contentions. The applicant’s RE Code accurately reflects the circumstances of his discharge and is in accordance with AFI 36-2606. Therefore, the Board recommends against correcting the applicant’s records.

RECOMMENDATION

The Board recommends informing the applicant the application was not timely filed; it would not be in the interest of justice to excuse the delay; and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, paragraph 2.1, considered Docket Number BC-2024-01991 in Executive Session on 16 Apr 25:

, Panel Chair
, Panel Member
, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atch, dated 30 May 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory Opinion, AFPC/DPMSSM (Reenlistments), dated 16 Oct 24.
Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 17 Oct 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR