



**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02154

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He be considered for promotion by a special selection board (SSB) for the (A0523B) CY23 Air National Guard Line and Nonline Lieutenant Colonel Promotion Board.

APPLICANT'S CONTENTIONS

His Officer Selection Record (OSR) did not contain any evaluations or decorations he received during his service in the Army or Air Force. He transferred from the Army [National Guard] to the Air National Guard (ANG) and that made getting his records updated a challenge. He and his unit discovered these discrepancies while preparing for the promotion board but, due to no fault on his own, as confirmed by his commander, they were not able to fix the issue prior to when the promotion board convened. Although his records have been updated since and contain the missing evaluations, he was non-selected for promotion due to his official records not containing his Army or Air Force evaluations.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an ANG Dental Corps major (O-4).

On 7 Jan 22, according to NGB Form 22, *National Guard Report of Separation and Record of Service*, the applicant was honorably separated from the [State] Army National Guard in the grade of major (O-4). Block 15, *Decorations, Medals, Badges, Commendations, Citations, and Campaign Ribbons awarded this period*, reflects the following: Army Commendation Medal, Army Reserve Component Achievement Medal (4th Award), National Defense Service Medal, Global War on Terrorism Service Medal, Army Service Ribbon, Army Reserve Component Overseas Training Ribbon, Missouri National Guard 10-year Long Service Ribbon.

On 8 Jan 22, according to Special Order Number [REDACTED], dated 18 Jan 24, by order of the Secretary of the Air Force, the applicant was extended Federal Recognition in the [State] Air National Guard in the grade of major.

On 27 Nov 23, the applicant's *Officer Selection Brief* for board A0523B, Section, *Decorations*, is blank.

On 4 Dec 23, according to ARPCM 22-24 (Change 1), dated 12 Jul 22, *Updated Calendar Year 2023 (CY23) Air Reserve Component (ARC) Selection Board Schedule with* [REDACTED] *and* [REDACTED]

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[REDACTED]

Dates, A0523 CY23 ANG Line and Nonline Lieutenant Colonel Selection Boards convened. The applicant was a non-select.

On 22 Jan 25, the applicant's Automated Records Management System Web Applications record reflected the following:

a. On 15 Feb 24, the applicant's Army evaluations, DA67s, dated 31 Dec 21, 31 Mar 21, and 31 May 20, were "committed."

b. On 6 Jun 24, DAF Form 77, *Letter of Evaluation*, for the period of 1 Jan 22 – 30 Nov 22, signed 2 May 24, was "committed."

c. On 18 Jul 24, his *Officer Performance Brief*, for the period of 1 Dec 22 – 31 May 23, signed 10 Mar 24, was "committed."

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

ARPC/PB, recommends partially granting the request. His request for a SSB should be granted; however, the applicant's record for the SSB should contain only the missing Army evaluations for the Board's consideration as his Air Force evaluations, the *Officer Performance Brief* for the period of 1 Dec 22 – 31 May 23, and the DAF Form 77, *Letter of Evaluation* for the period of 1 Jan 22 – 30 Nov 22, cannot not be included in the OSR as they were signed on 13 Mar 24 and 2 May 24, respectively, which was after the original promotion board for A0523B adjourned.

While the applicant's commander did provide a memorandum stating the leadership, applicant, and support staff were aware of the record discrepancy and were working to correct the issue, the supporting documentation provided does not show reasonable diligence on the applicant's behalf. Per AFI 36-2504, *Officer Promotion, Continuation, and Selective Early Removal in the Reserve of the Air Force*, dated 4 Aug 23, paragraph 11.3.3, "Responsibility to Exercise Reasonable Diligence. Do not grant an SSB if, by exercising reasonable diligence, the officer should have discovered the error or omission and taken corrective action before the originally scheduled board convened." Since both of these documents were not finalized until after the board adjourned, an Evaluations Report Appeals Board will need to backdate the dates the documents were signed to a date prior to the original A0523B board convening date.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 13 Sep 24 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.

[REDACTED]

3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. While the Board notes ARPC/PB recommends partially granting the applicant's request, for SSB consideration only for his missing Army evaluations, the Board disagrees. Specifically, the Board finds the applicant has provided sufficient evidence of an error or injustice with respect to his Officer Selection Record (OSR) missing his Air Force evaluations (DAF Form 77, *Letter of Evaluation* and Officer Performance Brief (OPB)), as well. The Board notes the applicant's AF Form 77 for the period 1 Jan 22 – 30 Nov 22, was not finalized, signed and committed to file until 2 May 24 (18 months after the closeout date) and his OPB for the period 1 Dec 22 – 31 May 23, was not finalized, signed and committed to file until 2 May 24 (10 months after the closeout). Therefore, the Board finds through no fault of the applicant, the reports should have been made a matter of record and included in the applicant's OSR. In addition, the Board finds the applicant, his leadership and support staff exercised reasonable due diligence and were working to correct the discrepancies. Therefore, the Board recommends correcting the applicant's record as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. His Officer Selection Record for the (A0523B) CY23 Air National Guard Line and Nonline Lieutenant Colonel Promotion Board include his missing Army Evaluations, Officer Performance Brief for the rating period of 1 Dec 22 – 31 May 23, and AF Form 77, *Letter of Evaluation* for the period of 1 Jan 22 – 30 Nov 22.
- b. He receives consideration for promotion to the grade of Lieutenant Colonel by a Special Selection Board for the (A0523B) CY23 Air National Guard Line and Nonline Lieutenant Colonel Promotion Board.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02154 in Executive Session on 11 Feb 25:

[REDACTED], Panel Chair
[REDACTED], Panel Member
[REDACTED], Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 10 Jun 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, ARPC/PB, w/atchs, dated 4 Sep 24.
Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 13 Sep 24.



Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/15/2025

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Board Operations Manager, AFBCMR



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