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**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

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RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-02912

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COUNSEL: Work-Product

HEARING REQUESTED: Work-P...

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APPLICANT'S REQUEST

1. Recalculation of his time-in-grade (TIG) starting from his entry into the Air Force Reserve.
2. His non-selection for promotion boards V0423A and V0424A be removed.

APPLICANT'S CONTENTIONS

Per his prior service active-duty Army records, he previously served a total of 4 years, 11 months, and 29 days. Within that time, he served as a captain (O-3) for 20.5 months. Having only served as a captain for 20.5 months, he did not possess enough TIG to meet those Boards. He provided his prior service DD Form 214, *Certificate of Release or Discharge from Active Duty*, to the Air Force on 1 November 2019 via the Air Force Reserve recruiter as part of his initial Air Force Reserve application. He provided his DD Form 214 a second time to the Air Force via the Office of Special Investigations (OSI) recruiter as part of the OSI Reserve application. He was appointed as an Air Force Reserve OSI captain on 12 November 2021 while living overseas as a full-time US Diplomat (FBI Legal Attache). With little to no capacity to in-process, learn, and access Air Force administrative systems, he was unaware that he was passed over for the first major's Board (V0423A, 2021-2022). Upon learning via leadership that he was passed over for the second major's Board (V0424A, 2022-2023), he discovered his Air Force records erroneously indicated he was a much more senior captain and that his DD Form 214 was not in his Air Force records. He initiated records update requests via official channels with his leadership's support. If not corrected, he will be released from the Air Force on 1 November 2024 (mandatory separation date) for not promoting to major.

While serving as an Army Officer from 2000-2005 and as an FBI leader from 2007 to current, he's operated alongside OSI Special Agents in Southeast Asian counterterrorism missions, crafting joint cyber policy development in [State], and via counterintelligence operations protecting the USIC's most sensitive technology assets. He developed a great admiration for OSI.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve captain.

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On 15 June 2005, according to DD Form 214, provided by the applicant, he was released from the Army Reserve. He was credited with 4 years, 11 months and 29 days of active service. His date of rank (DOR) reflects 1 October 2003.

On 12 November 2021, according to Reserve Order [REDACTED], dated 20 July 2022, the applicant was appointed as a Reserve of the Air Force in the grade of O-3. His DOR reflects 18 June 2012.

Based on the DOR calculation performed by ARPC/DPAR (Accessions), the applicant's updated DOR would result in a gain in his TIG. Therefore, making him eligible for promotion boards that predate Boards V0423A and V0424A. Two non-selects for boards that predate Boards V0423A and V0424A would have resulted in an earlier mandatory separation date.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

ARPC/DPAR recommends denying the application. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error. ARPC Promotion Board Eligibility conducted a DOR calculation based on the applicant's separation documents from the Army Reserve. Upon review, it was discovered the applicant's DOR was initially miscalculated when he joined the Air Force Reserve. A revised DOR calculation, taking into account a break in service, reveals the applicant's correct DOR should be 2 February 2015, which predates his original appointment. Unfortunately, the revised calculation results in a loss of TIG, as the new DOR would erase a portion of his previously accrued DOR time.

Although there is evidence of error on the applicant's record, adjustment of his DOR will take into account the break in service that was previously not accounted for and will result in a loss of TIG for the applicant and will negatively impact the applicant's career and rank progression.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 19 February 2025 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error. The Board concurs with the rationale and recommendation of ARPC/DPAR and finds a preponderance of the evidence does not substantiate the applicant's contentions. Granting adjustment of the applicant's DOR will take into account the Break in Service that was previously not accounted for and will result in a loss of time-in-grade for the applicant and will negatively impact the applicant's career and rank progression. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-02912 in Executive Session on 10 April 2025:

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Panel Chair

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Panel Member

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Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 13 August 224.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, ARPC/DPAR, w/atchs, dated 24 January 2025.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 19 February 2025.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

7/23/2025

X

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Board Operations Manager, AFBCMR

Signed by: USAF

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