

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

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RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03062

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COUNSEL: Work-Product

HEARING REQUESTED: Work-Pr...

APPLICANT'S REQUEST

He be promoted to technical sergeant (E-6) through the 23S6 promotion board members and timeline.

APPLICANT'S CONTENTIONS

He is an Army inter-service transfer, and his Personnel Records Display Application (PRDA) records were incomplete at the time of the 23S6 promotion board. Specifically, his Non-Commissioned Officer Evaluation Report (NCOER) and Army Commendation Medal (ARCOM) were not included in his records when the board convened. He achieved a board score of 337.5, falling just short of the 345 cutoff. The missing ARCOM would have technically increased his score to 340.5, and the missing NCOER could have potentially pushed him above the cutoff. Given this narrow margin, he requests a review of his case by the original 23S6 board, as he believes a subsequent board convened a year later with different members is unfair.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Space Force staff sergeant (E-5).

On 27 Dec 17, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant entered the Regular Army.

On 10 Sep 19, the applicant received an ARCOM for exceptionally meritorious service from 1 Oct 18 to 1 Oct 19.

On 21 Jan 22, the applicant received an ARCOM for exceptionally meritorious service from 3 Jun 21 to 27 Nov 21.

The applicant was rendered an NCOER for the inclusive period of 1 Jul 21 to 30 Jun 22.

On 12 Jul 22, according to DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant was released from the Army. He was credited with the following Decorations, Medals, Badges, Citations and Campaign Ribbons:

- a. Army Commendation Medal (2nd Award)

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- b. Army Good Conduct Medal
- c. National Defense Service Medal
- d. Global War on Terrorism Service Medal
- e. Korea Defense Service Medal
- f. Non Commissioned Officer Professional Development Ribbon
- g. Army Service Ribbon
- h. Overseas Service Ribbon
- i. Parachutist Badge

On 13 Jul 22, according to DD Form 4, the applicant enlisted into the Space Force.

On 3 Aug 22, the applicant received an ARCOM for outstanding achievement from 10 Nov 19 to 13 Jul 22.

According to the Space Force Senior Non Commissioned Officer Evaluation Brief dated 15 May 23, the applicant was credited with having been awarded 2 ARCOMs.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSPP (Enlisted Promotions) recommends denying the application. The applicant entered the United States Army active duty on 27 Dec 17 and was discharged on 12 Jul 22. He enlisted in United States Space Force (USSF) on 13 Jul 22. The applicant's full Army promotion history is not available. He promoted to the rank of staff sergeant (E-5) effective 13 Jul 22. According to the applicant, his PRDA records were incomplete as of the 23S6 Promotion Board. His Army Commendation Medal was missing from his record when the board convened. He had a 337.5 board score with the cutoff score of 345 for promotion to E-6. The applicant was a non-select according to the 23S6 promotion cycle results.

The timeline of events are as follow:

15 Aug 23 - Per Case Management System (CMS), the applicant's supplemental request worksheet was submitted by the Military Personnel Flight (MPF) with their justification & commander signature for supplemental consideration.

11 Apr 24 - The MPF submitted a completed supplemental request package with all the required documentation needed to meet the supplemental board.

17 Apr 24 - The supplemental request package was approved to meet a future supplemental board.

4-13 Jun 24 - USSF Mega-Board (24S5-24S7) commence and USSF NCO/SNCO Supplemental Board commence.

27 Jun 24 - According to the USSF Jun Non-selects rosters, the applicant is listed as a non-select after meeting the 23S6 board. Notification was sent to the non-selects.

19 Jul 24 - The applicant's MPF was informed that the applicant's package was "considered for 23S6 supplemental board and should receive a myFSS notification for the result. The applicant also met the 24S6 promotion board as well."

1 Aug 24 - Per Enlisted Promotion comments to the applicant's MPF via CMS, "Applicant's (Non Commissioned Officer Evaluation) NCOER was considered by the board during the 24S6 and supplemental board. Keep in mind that the supplemental board and the 24S5-S7 board happened at the same time. Please review the 24S6 board in PRDA once it is available, what was seen for the 24S6 board would also be seen for the supplemental board minus any new documents that does not meet the 23S6 PECOD."

IAW AFI36-2502. 2.6. SSgt and TSgt Promotions - Airmen compete and test under the Weighted Airman Promotion System (WAPS) in their Control Air Force Specialty Code (CAFSC) held on the promotion eligibility cutoff date. Table 2.4 outlines WAPS factors and formulas. **(USSF only)** Sergeants (E-5) and Technical Sergeant (E-6) are exempt from the WAPS for promotion.

IAW AFI36-2502. 3.1 - General: Selection Board Secretariat personnel are responsible for conducting promotion boards and supplemental boards for promotions to MSgt, SMSgt, and CMSgt on the Active Duty List. (USSF Only) Selection Board Secretariat personnel are responsible for conducting combined USSF Sgt, TSgt and MSgt promotion boards, combined USSF SMSgt and CMSgt promotion boards, and USSF supplemental promotion boards.

Based on the documentation provided and analysis of the facts, there is no evidence of an error or injustice. After a review of the provided documentation and official documentation updated in the Enlisted Promotion system, we were unable to verify an injustice based on the applicant's supplemental package being considered during the combined AFPC supplemental board review for the 23S6 and 24S6, and the applicant was not selected for promotion during both reviews. All the required documentation was available and reviewed during the supplemental board process. The applicant's supplemental request package was verified as non-select for 23S6 and 24S6. Please see attachments for results. In addition, if additional information is needed concerning the applicant's NCOER, the AFPC Evaluation office will need to be contacted concerning that matter.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 7 Oct 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. AFPC/DPMSPP verified that all required documentation was available, reviewed and considered during the 23S6 and 24S6 supplemental board process. The applicant was not selected for promotion during both reviews. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03062 in Executive Session on 11 Jul 25:

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, Panel Chair

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, Panel Member

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, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 27 Aug 24.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 4 Oct 24.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 7 Oct 24.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

7/30/2025

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Board Operations Manager, AFBCMR
Signed by: USAF

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