



**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03246

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

She receives board certification pay (BCP) and incentive pay (IP) from 10 Jul 23 through 30 Apr 24.

APPLICANT'S CONTENTIONS

She has been fully qualified as a certified registered nurse anesthetist since 2007 and is an active member with the National Board of Certification and Recertification for nurse anesthetists. She has been on fulltime active duty for operational support (ADOS) orders since 10 Jul 23 and was eligible to receive BCP and IP starting on 10 Jul 23. Due to an administrative oversight, she did not receive BCP and IP for the period of 10 Jul 23 through 30 Apr 24 even though she was fully credentialed and qualified to receive after being on active-duty orders for 30 days.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air National Guard (ANG) lieutenant colonel.

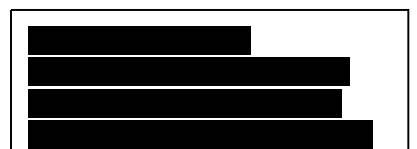
On 5 Nov 19, DD Form 214, *Certificate of Release or Discharge from Active Duty*, reflects the applicant was honorably discharged in the grade of major (O-4) after serving eight years and one day of active duty for this period. She was discharged, with a narrative reason for separation of "Completion of Required Active Service."

On 6 Nov 19, NGB Form 337, *Oaths of Office*, indicates the applicant joined the Vermont ANG.

Dated 6 Jul 23, order number [REDACTED], provided by the applicant, indicates she was on ADOS orders from 10 Jul 23 through 30 Sep 24.

Dated 26 Aug 24, a letter from NGB/SGX, provided by the applicant, indicates she was eligible for IP at a monthly amount of \$1,250.00 and BP at a monthly amount of \$666.67.

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[REDACTED]

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

NGB/SGXP recommends granting the applicant's request for BCP and IP. Per Title 37 U.S.C. 302(f)(b)(1), a reserve health care officer on active duty (other than for training) under a call or order to active duty for a period of more than 30 days but less than one year is entitled to receive medical special pays. Prior to May 24, NGB/SG did not provide clear guidance to the field on how to submit for BCP/IP. This lack of guidance led to confusion for members who were unaware of how to receive this entitlement.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 5 Nov 24 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/SGXP and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show she was eligible to receive board certification pay (BCP) and incentive pay (IP) from 10 Jul 23 through 20 Apr 24.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03246 in Executive Session on 13 May 2025:

[REDACTED] Panel Chair
[REDACTED] Panel Member
[REDACTED] Panel Member

All members voted to correct the record. The panel considered the following:

- [REDACTED]
- Exhibit A: Application, DD Form 149, w/atchs, dated 9 Sep 24.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, NGB/SGXP, dated 31 Oct 24.
Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 5 Nov 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

