



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03505

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

1. He receive points, no pay for the period of Jul 12 – Aug 13 and be credited with one year satisfactory year of service for his 2013 Retention/Retirement (R/R) year.
2. He receive points, no pay for the period of Mar 20 – Jun 21 and be credited with two years of satisfactory year of service for his R/R years 2020 and 2021.

APPLICANT'S CONTENTIONS

These periods of no pay, no points were due to no fault of his own as in both instances he was found to be correct or there was an error made. In the first instance, he was placed in a no points, no pay status from Jul 12 – Aug 13 as he was put up for a Medical Evaluation Board (MEB) that took longer than mandated and he lost one year of satisfactory service. In the second instance, from Mar 20 – Jun 21, he was placed in a no pay, no points status and was sent to an administrative discharge board where the evidence was found to be false and he was allowed to continue to serve but lost two years of satisfactory service.

With this correction to his record, he will have time to retire, work on himself and his family. He feels that the two instances where he was placed in a no pay, no points status were an injustice which deserves to be corrected.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve (AFR) master sergeant (E-7).

On 3 Nov 21, according to [W...] Air Force Commander's ([Work-...]/CC) memorandum, *Administrative Discharge of <applicant>*, provided by applicant, the [Work-Pr...]/CC approved the administrative discharge board's recommendation that the applicant be retained in the AFR.

On 6 Jun 25, a pull from the applicant's Military Personnel Database System record provided the applicant's Point Credit Accounting and Reporting Summary (PCARS), and it reflects as of 15 Aug 24 he is credited with 18 years of satisfactory service. Further, it reflects he received an unsatisfactory year for his 2013 (Retention/Retirement (R/R) year, and an unsatisfactory for both his 2020 and 2021 R/R years. The following is an excerpt of the applicant's PCARS history for R/R years 2012 – 2023:

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R/R Year (16 Aug – 15 Aug)	AD	IDT	MBR	Retirement	Satisfactory Service (Year)
16 Aug 11 – 15 Aug 12	320	0	15	335	010000
*16 Aug 12 – 15 Aug 13	0	20	15	35	000000
16 Aug 13 – 15 Aug 14	266	8	15	311	010000
16 Aug 14 – 15 Aug 15	15	48	15	78	010000
16 Aug 15 – 15 Aug 16	15	48	15	78	010000
16 Aug 16 – 15 Aug 17	15	32	15	62	010000
16 Aug 17 – 15 Aug 18	8	46	15	69	010000
16 Aug 18 – 15 Aug 19	65	40	15	120	010000
*16 Aug 19 – 15 Aug 20	0	24	15	39	000000
*16 Aug 20 – 15 Aug 21	15	12	15	42	000000
16 Aug 21 – 15 Aug 22	15	40	15	70	010000
15 Aug 22 – 15 Aug 23	15	44	15	74	010000

*Denotes an unsatisfactory year of service

For more information, see the applicant's submission at Exhibit A, the excerpt of the applicant's record at Exhibit B, the advisory at Exhibit C and the advisory and Exhibit E.

APPLICABLE AUTHORITY/GUIDANCE

According to **10 U.S.C. §10147**, each person who is enlisted, inducted, or appointed in an armed force and who becomes a member of the Ready Reserve under any provision of law except section 513 or 10145(b) of this title, shall be required, while in the ready reserve to: participate in at least 48 scheduled drills or training periods during each year and serve on active duty for training of not less than 14 days (exclusive of travel time) during each year, or; serve on active duty for training not more than 30 days during each year.

Additionally, according to **DoDI 1215.06 Uniform Reserve, Training, and, Retirement Categories for the Reserve Components**, qualifying years of creditable service for non-regular pay are defined as the time Air National Guard or Reserve Service members must serve to be eligible for non-regular retired pay at age 60 years or earlier if the member is credited with qualifying active service. Individuals must have at least 20 years of service, unless otherwise provided in law, in which they received at least 50 points.

Air Force Manual (AFMAN) 36-2136, Reserve Personnel Participation, 6 Sep 19, paragraph 2.2. Crediting Points and Satisfactory Federal Service. Points may only be credited to the date a reservist actually performed the duty, except in those activities where the cumulative method is authorized (e.g., Admissions Liaison Officer, teleworking, etc.).

AIR FORCE EVALUATION

AFRC/A1KK recommends denying the request. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. The applicant's PCARS indicated that he participated in pay and points gaining activities and accrued over twenty (20) inactive duty training (IDT) points over the period of Jun 12 – Aug 13. As such, there is no evidence he was placed in a "no pay, no points" status as the applicant contends. Furthermore, his

PCARS record correctly reflects there were no IDT or annual training (AT) points accrued for the period between Mar 20 and Jun 21 as he was denied on 20 Feb 20 by his squadron commander from participating in any pay or point activities due to administrative discharge processing.

Air Force Instruction (AFI) 36-2254, Volume 1, *Reserve Personnel Participation*, dated 26 May 10, paragraph 1.6.3., states that a member identified as having a potentially disqualifying condition in accordance with AFI 48-123, *Medical Examinations and Standards*, attachment 2 notated on an AF Form 469, Duty Limiting Condition Report, by any Air Reserve Component (ARC) or active duty (AD) medical squadron will not be allowed to participate in any pay or point gaining activity until the disqualifying condition has been removed or an approved waiver is received from AFRC/SG in accordance with AFI 48-123.

Further, AFI 36-2254, Volume 1, *Reserve Personnel Participation*, dated 26 May 10, Table 1.2., *Excusing Reservists for Failure to Perform Minimum Prescribed Training Duties*, Rule 5, states if excusal concerns 50 total retirement point minimum requirement as explained in para 1.4.1 and the member is assigned to other Ready Reserve Sections then the approval authority is the unit commander (CC) or RMC/CC (see notes 2 and 3). Note 3 specifies, a unit commander or RMC/CC have the authority to excuse or deny a member to take part in pay or point gaining activities if the member is being processed for involuntary reassignment to an appropriate subcategory of the IRR or the Standby Reserve according to AFI 36-2115; or if the member is being processed for involuntary separation action according to AFI 36-3209, or court-martial charges have been preferred against the member.

Finally, AFI 36-2254, Volume 1, was superseded by AFMAN 36-2136, *Reserve Personnel Participation*, dated 6 Sep 19, Table 1.2, *Excusing Reservists for Failure to Perform Minimum Prescribed Training Duties*, Rule 5, if excusal concerns 50 total retirement point minimum requirement as explained in paragraph 1.5.1, and reservist is assigned to a non-General officer selected reserve positions or other ready reserve sections, then the approval authority is the commander for traditional reservists or HQ RIO/CC for individual reservists (see notes 2 & 3). Note 3 specifies, the HQ RIO/CC and a traditional reservist's commander have the authority to excuse or deny a reservist to take part in point-gaining activities if the reservist is being processed for involuntary reassignment to an appropriate subcategory of the Individual Ready Reserve or the Standby Reserve according to AFI 36-2110 or if the member is being processed for involuntary discharge action according to AFI 36-3209, or court-martial charges have been preferred against a reservist.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 14 May 25 for comment (Exhibit D), but has received no response.

AIR FORCE EVALUATION

AFRC/JA recommends denying the request. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. For the period of Jun 12 – Aug 13, there is no evidence that the applicant was placed in a “no pay, no points” status as the applicant's PCARS report indicates that in Oct 12, Nov 12, Dec 12, Jul 13 and Aug 13, he did participate in pay and points gaining activities as he accrued twenty (20) IDT points. On 13 Feb 20, his squadron commander denied the applicant from participating in any pay or points

activity due to involuntary discharge processing. This is evidenced by his PCARS report which indicates he accrued no IDT or AT points for the period of Mar 20 – May 21. While the member was ultimately retained and not discharged, the denial of participating during this period was allowed and proper under the governing directive, AFMAN 26-2136.

AFI 36-2254 was later superseded by Air Force Manual (AFMAN) 36-2136, *Reserve Personnel Participation*, dated 6 Sep 19, then again by Department of the Air Force Manual (DAFMAN) 36-2136, *Reserve Personnel Participation*, dated 15 Dec 23. Both AFI's state in paragraph 1.7.3. that a member placed on Duty (DR), Mobility (MR) or Fitness (FR) restrictions via an AF Form 469, *Duty Limiting Condition Report*, issued by ARC or AD medical squadron should be permitted to participate for pay and points within the restrictions outlined on the member's AF Form 469. The commander will carefully consider the member's documented physical limitations, safety (to include travel to and from duty location) and mission requirements and allow the member to participate within the restrictions outlined on the member's AF Form 469. Commanders choosing to restrict a member's participation will formally notify them in writing. A copy of the notification letter restricting the member from participation must be sent to the servicing Force Support Squadron (FSS) who will update the member's Duty Status Code to 14 in MILPDS. The commander must formally notify the FSS in writing when a member's previous restriction is removed or finalized.

The complete advisory opinion is at Exhibit E.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 6 Jun 25 for comment (Exhibit F), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After thoroughly reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationales and recommendations of AFRC/A1KK and AFRC/JA and finds a preponderance of the evidence does not substantiate the applicant's contention that his "No Pay, No Points" status was in error. While the applicant was ultimately allowed to continue to serve in the Air Force Reserve, his placement in a No Pay, No Points status while undergoing involuntary administrative discharge processing was allowed, proper, and in compliance with the governing directive AFMAN 36-2136, *Reserve Personnel Participation*. As such, the Board determines the commander's decision to disallow the applicant from participating in pay and points gaining activities was well within their authority and neither arbitrary nor capricious. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03505 in Executive Session on 18 Jul 25:

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 Sep 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFRC/A1KK, dated 14 May 25.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 14 May 25.
- Exhibit E: Advisory Opinion, AFRC/JA, dated 28 May 25.
- Exhibit F: Notification of Advisory, SAF/MRBC to Applicant, dated 6 Jun 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

7/23/2025

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Board Operations Manager, AFBCMR

Signed by: USAF