

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2020-01986

XXXXXXXXXXXXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His Date of Rank (DOR) for promotion to chief master sergeant (E-9) be corrected to reflect 1 Nov 2019 versus 1 May 2020.

APPLICANT'S CONTENTIONS

It was the Squadron and Wing Commander's intent to promote him immediately upon his selection for an Active Guard and Reserve (AGR) chief master sergeant (E-9) position. While his Wing Commander signed the promotion documents in Oct 2019 for a 1 Nov 19 promotion, his Force Support Squadron (FSS) was unwilling to process until May 2020 [sic].

In support of his appeal, the applicant provides a copy of the AGR vacancy announcement for a squadron superintendent with a rank of chief master sergeant; screenshots from the military personnel database (MilPDS) system and Special Order [REDACTED], indicating that he was assigned as the squadron superintendent with a duty start date of 23 Sep 19; and an unsigned Air Force Reserve Coordination Snowflake, which indicates a request for promotion for the applicant with an effective date of promotion to chief master sergeant (E-9) of 1 May 20.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve chief master sergeant (E-9).

On 29 Apr 20, according to AF Form 224, *Recommendation and Authorization for Promotion of Airman as Reserve of the Air Force*, Reserve Order Number [REDACTED] was published authorizing the applicant's promotion to chief master sergeant (E-9) with an effective DOR of 1 May 20.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFRC/A1K, recommends denying the application, as there is no evidence of an error with the applicant's DOR to chief master sergeant (E-9). In accordance with AFI 36-2502, *Airman Promotion/Demotion Programs*, Table 8.1, *USAFR Promotion Authorities*, the promotion

authority for unit level AGR promotions to senior master sergeant (E-8) and chief master sergeant (E-9) is the wing or detached group commander. While any commander in the applicant's chain of command may disapprove a promotion, only the wing commander had the authority to approve the promotion. As such, there is no promotion eligibility rosters or source documents from the applicant's wing commander requesting this DOR for promotion to chief master sergeant (E-9) be changed from 1 May 20 to 1 Nov 19.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 4 Feb 21 for comment (Exhibit D), and the applicant replied on 9 Mar 21 and 18 Mar 21. In his response, the applicant does not understand why the OPR states that he did not provide evidence that his unit commander authorized his promotion. As such, the applicant provides another copy of the E-9 Promotion Snowflake with attachments, which does in fact include the AF Form 244, *Recommendation and Authorization for Promotion of Airman as Reserve of the Air Force*, which was signed by the unit commander and the wing commander on 1 Oct 19 and 8 Oct 19, respectively. Furthermore, he provides a copy of the Reserve Airmen Promotion Eligibility Roster for Promotion Month: November 2019, which was signed by his squadron commander on 15 Oct 19, recommending him for promotion to chief master sergeant (E-9).

In addition, the applicant provided a signed letter from his squadron commander on 16 Mar 21, which explains why the applicant's promotion was erroneously delayed and validates that his promotion was approved in October of 2019 to chief master sergeant (E-9) with a DOR of 1 Nov 19.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. While the Board notes the recommendation of AFRC/A1K against correcting the record, the Board finds a preponderance of the evidence substantiates the applicant's contentions. As such, AFRC/A1K recommended denial, stating that the applicant failed to provide source documentation that his unit and wing commander approved a 1 Nov 19 promotion. However, in the applicant's response to the advisory, the applicant submitted an Oct 2019 promotion roster signed by his squadron commander and an AF Form 244, *Recommendation and Authorization for Promotion of Airman as Reserve of the Air Force*, signed by his squadron and wing commander on 1 Oct 19 and 8 Oct 19, respectively, both recommending approval for promotion to chief master sergeant (E-9) with a date of rank (DOR) of 1 Nov 19. Furthermore, the applicant provided a letter signed by his squadron commander on 16 Mar 2021, validating that

his promotion was in fact approved and that his records should be corrected to update his DOR. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to the APPLICANT be corrected to show that his date of rank (DOR) for promotion to the grade of chief master sergeant (E-9) be corrected to reflect 1 November 2019 rather than 1 May 2020.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2020-01986 in Executive Session on 11 Mar 21 and 22 Mar 21:

, Panel Chair
, Panel Member
, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 5 Jun 2020.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory opinion, AFRC/A1K, w/atch, dated 29 Jan 21.
Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 4 Feb 21.
Exhibit E: Applicant's response, w/atchs, dated 9 Mar 21 and 18 Mar 21.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

X

Board Operations Manager, AFBCMR