### **RECORD OF PROCEEDINGS**

**IN THE MATTER OF:** 

XXXXXXXXXXXXX

### DOCKET NUMBER: BC-2021-02329

# COUNSEL: NONE

### HEARING REQUESTED: NO

### **APPLICANT'S REQUEST**

1. AF Form 475, *Education/Training Report*, Block 6. *Period of Report*, signed 21 Mar 17, be amended to reflect 27 Aug 15 through 9 Feb 16, rather than 27 Aug 16 through 9 Feb 17.

2. AF Form 707, *Officer Performance Report (Lt through Col)*, for the period 27 Aug 15 through 26 Aug 16, be voided and removed from his record.

# **APPLICANT'S CONTENTIONS**

The record is erroneous. During the period from 2015 through 2016, AFSPC Initial Qualification Training (IQT) courses were transitioning from Air Education Training Command (AETC) to Air Force Space Command (AFSPC). As a result, some confusion arose as to how evaluations should be recorded for personnel in training. Some records were created retroactively and backdated. His appears to have been done incorrectly.

The reporting period start/end dates on AF Form 475 are off by one year and appear to be the result of a simple administrative error. Section III. *Comments*, lists the correct course dates, which fall inside the corrected reporting period. The corrected dates also line up perfectly with the preceding and following evaluation dates.

Once AF Form 475 has been corrected, AF Form 707, signed on 9 Sep 16, should be removed to comply with Air Force Instruction (AFI) 36-2406, *Officer and Enlisted Evaluation Systems*. The dates on this AF Form 707 overlap with the corrected AF Form 475 and the AF Form 707 for reporting dates 10 Feb 16 through 9 Feb 17.

He is currently attempting to rejoin the Air Force Reserve and having his performance record correct is necessary for potential promotion/selection boards.

The applicant's complete submission is at Exhibit A.

#### **STATEMENT OF FACTS**

The applicant is an honorably discharged Air Force captain (O-3).

According to AF Form 475, the applicant was evaluated for Space Ground Link System (SGLS) Satellite Vehicle Operator (SVO), for a total of 24 weeks, at Vandenberg Air Force Base, California, during the period 13 Oct 14 through 26 Aug 15.

On 9 Sep 16, the applicant acknowledged receipt of an AF Form 707, rendered for the period 27 Aug 15 through 26 Aug 16.

According to AF Form 475, the applicant was evaluated for Initial Qualification Training (12 weeks), followed by Officer Undergraduate Space Training (8 weeks), for a total of 20 weeks, at

Schriever Air Force Base, Colorado, during the period 27 Aug 16 through 9 Feb 17. Section III. Comments, reflects completion of Geosynchronous Space Situational Awareness Program SVO Initial Qualification Training (24 Nov 15 through 9 Feb 16).

On 23 Jun 17, the applicant acknowledged receipt of an AF Form 707, rendered for the period 10 Feb 16 through 9 Feb 17.

On 30 Aug 18, the applicant was furnished an honorable discharge, and credited with 8 years, 11 months, and 22 days of active service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisories at Exhibits C and E.

# AIR FORCE EVALUATION

AFPC/DP3SP recommends administratively correcting the course length on the AF Form 475, for the period 27 Aug 16 through 9 Feb 17, to reflect 19 weeks, which will allow for evaluation date overlap in accordance with applicable instruction.

Based upon the official Master Personnel Record, there appears to be overlapping dates for the following evaluations:

- AF Form 475: 13 Oct 14 through 26 Aug 15, 24 weeks, Space Ground Link System Satellite Vehicle Operator training

- AF Form 707: 27 Aug 15 through 26 Aug 16, as Mission Commander

- AF Form 475: 27 Aug 16 through 9 Feb 17, 20 weeks, Initial Qualification Training (IQT) and Officer Undergraduate Space Training (UST)

- AF Form 707: 10 Feb 16 through 9 Feb 17, as System Integration Planner

- AF Form 707: 10 Feb 17 through 9 Feb 18, as Mission Planner

However, the course length for the IQT and UST was technically under 20 weeks and therefore, is embedded between two evaluations (i.e., there may be authorized overlapping periods).

Upon review of the applicant's historical record, if the IQT and UST was 20 weeks or more the applicant would have completed a Permanent Change of Station (PCS) to the training location versus Temporary Duty (TDY). (Reference: Education and Training Course Announcement, Course ID: V3OBR13S1 0A2C – course became PCS-length in Oct 19).

The complete advisory opinion is at Exhibit C.

# **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 11 Oct 22, for comment (Exhibit D) but has received no response.

# ADDITIONAL AIR FORCE EVALUATION

AFPC/DP3SP recommends granting the application. Based on the documentation provided by the applicant and analysis of the facts, the corrections should be made due to the errors being minor and administrative. Additionally, removing the AF Form 707 for the period 27 Aug 15 through 26 Aug 16, would establish an unbroken evaluation record and clear the overlapping performance report with disjointed dates.

The complete advisory opinion is at Exhibit E.

# APPLICANT'S REVIEW OF AMENDED AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 11 Jan 23, for comment (Exhibit F) but has received no response.

### FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The requested corrections to the applicant's AF Form 475 should be made because they are minor and administrative. Additionally, removing the AF Form 707 for the period 27 Aug 15 through 26 Aug 16, would establish an unbroken evaluation record. As such, the Board concurs with the rationale and recommendation of the AFPC/DP3SP advisory dated 9 Jan 23, and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

#### RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

a. AF Form 475, Block 6. *Period of Report*, signed on 21 Mar 17, be amended to reflect 27 Aug 15 through 9 Feb 16, rather than 27 Aug 16 through 9 Feb 17.

b. AF Form 707, for the period 27 Aug 15 through 26 Aug 16, be declared void and removed from his records.

#### CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2021-02329 in Executive Session on 16 Mar 23:

, Panel Chair , Panel Member , Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 7 Jul 21. Exhibit B: Documentary evidence, including relevant excerpts from official records. Exhibit C: Advisory Opinion, AFPC/DP3SP, dated 7 Oct 22. Exhibit D: Notification of Advisory, SAF/MRBC to applicant, dated 11 Oct 22. Exhibit E: Advisory Opinion, AFPC/DP3SP, dated 9 Jan 23. Exhibit F: Notification of Advisory, SAF/MRBC to applicant, dated 11 Jan 23. Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.



Board Operations Manager, AFBCMR