



**CUI//SP-MIL/SP-PRVCY**

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2021-02715

*Work-Product*

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

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**APPLICANT'S REQUEST**

Her date of rank (DOR) for promotion to lieutenant colonel (O-5) be changed from 27 Aug 20 to 20 Dec 19 with an effective date of 13 Mar 20.

**APPLICANT'S CONTENTIONS**

On 20 Dec 19, after being notified by the National Guard Bureau (NGB) to execute a promotion vacancy (PV) board, the California Air National Guard (CA ANG) held two PV boards and selected the applicant for promotion to lieutenant colonel (O-5). On 7 Jan 20, CA ANG personnel management office submitted the applicant's package to NGB, who confirmed receipt on 28 Jan 20. However, the applicant was not on the Dec 19 scroll or the Mar 20 scroll for promotion. On 13 Feb 20, NGB notified CA ANG that the applicant did not appear on the scroll because the promotion packages were submitted after 31 Dec 19. Furthermore, NGB would not consider pulling back the Dec 19 scroll to add the applicant because it would impact other ANG members on the scroll. Because the PV boards weren't accepted by NGB and the scrolling corrected, the applicant met the ANGUS Line and Nonline Major and Lieutenant Colonel Promotion Selection Board, which then established her DOR with seven (7) years time in grade. CA ANG then approved an accelerated promotion, which allowed her date of rank to be on 27 Aug 20, the same date of the public release. The applicant is requesting her DOR be changed to reflect 20 Dec 19, which is the date of the board, and her effective date of promotion changed to 13 Mar 20, which is the public release date for the PV scroll by NGB.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is an Air Reserve lieutenant colonel (O-5).

On 27 Aug 20, according to Special Order # *Work-Product*, dated 11 Sep 20, the applicant was promoted to lieutenant colonel (O-5) with an effective date of 27 Aug 20.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

**AFBCMR Docket Number BC-2021-02715  
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Controlled by: SAF/MRB  
CUI Categories: SP-MIL/SP-PRVCY  
Limited Dissemination Control: N/A  
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AFPC/DP3SP, recommends granting the application. On 20 Dec 20, the CA ANG held a Federal Recognition Review Board (FRRB) and selected the applicant for PV promotion to lieutenant colonel (O-5). On 7 Jan 20, seven (7) days after the submission deadline, NGB/A1PO received the PV packet from the CA Military Personnel Management Office (MPMO). On 28 Jan 20, NGB/A1PO contacted CA MPMO and confirmed receipt of the promotion package. However, since the applicant's PV package was received after the 31 Dec 20 suspense, she did not meet the 2019 December PV scroll. Based on documentation submitted by the applicant and analysis of the facts, there is evidence to support an error at the state level by no fault of the applicant.

The complete advisory opinion is at Exhibit C.

**APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 28 Nov 22 for comment (Exhibit D), but has received no response.

**FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1PO and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show the applicant's date of rank for promotion to lieutenant colonel (O-5) be corrected to reflect 20 December 2019, and the effective date of rank reflect 13 March 2020.

**CERTIFICATION**

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2021-02715 in Executive Session on 10 Jan 23:

- Work-Product** Panel Chair
- Work Product** Panel Member
- Work-Product** Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 9 Mar 21.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1PO dated 9 Nov 22.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 28 Nov 22.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

4/8/2024

*Work-Product*

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