

## RECORD OF PROCEEDINGS

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2021-03704

XXXXXXXXXXXXXXXXXX

**COUNSEL:** NONE

**HEARING REQUESTED:** YES

### APPLICANT'S REQUEST

1. He receive supplemental consideration for promotion to staff sergeant (E-5).
2. If selected for promotion, he be reinstated onto active duty with no break in service.

### APPLICANT'S CONTENTIONS

He was notified he was awarded an Air Force Achievement Medal (AFAM) after he was separated due to high year tenure (HYT). The AFAM was not filed in his records. However, if the AFAM was included in his total score for the CY21E5 Promotion Cycle, he would have been selected for promotion and would have remained in the Air Force.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a former Air Force senior airman (E-4).

He was honorably discharged on 22 Sep 21 in the rank of senior airman, with a narrative reason for separation of "Reduction in Force." He was credited with 9 years, 11 months and 5 days of active duty service.

The applicant provides an AFAM certificate, Special Order, showing he was awarded the AFAM, first oak leaf cluster (AFAM w/1 OLC) for the inclusive period 18 Aug 17 to 30 Oct 20, with recommendation for decoration printout (RDP) date 7 Sep 20 and given under my hand date of 20 Jun 21.

The applicant provides letters of recommendation from his commander and first sergeant dated 18 Feb 22 recommending the applicant be considered for supplemental promotion consideration and he be reinstated onto active duty. The commander requested the Board correct their error.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### AIR FORCE EVALUATION

AFPC/DP2SPP recommends granting the application. It has been proven the applicant was missing a decoration that would have allowed him to meet/surpass the cutoff score for promotion to staff sergeant. Further, all requirements for approval of supplemental promotion consideration were met. Unfortunately, the applicant was separated with reenlistment code "4D" (E-4 with less than 16 years without projected promotion to E-5).

On 24 Aug 21, the Air Force released the Cycle 21E5 results. The applicant was rendered a nonselect with a total score of 315.32 and the cutoff for promotion was 316.26. The AFAM would add one point, rendering him a select.

On 30 Sep 21, his military personnel flight (MPF) created a case management system (CMS) to request supplemental promotion consideration. AFPC Enlisted Promotions approved the request but was unable to process the request due to the applicant's separation.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 10 May 22 for comment (Exhibit D), but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SPP and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

## **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. He be considered for supplemental promotion consideration for Cycle 21E5.
- b. If selected for promotion to the rank of staff sergeant (E-5), he was not discharged from active duty on 22 Sep 21, but on that date he continued to serve on active duty and was ordered permanent change of station (PCS) to his home of selection for the convenience of the government.

## **CERTIFICATION**

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2021-03704 in Executive Session on 9 Aug 22:

, Panel Chair  
, Panel Member  
, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 21 Oct 21.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DP2SPP, dated 4 May 22.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 10 May 22.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

**X**

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Board Operations Manager, AFBCMR