

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2022-01297

XXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

1. Her Date of Rank (DOR) to Master Sergeant (E-7) be changed from 1 Dec 21 to reflect 1 Jun 21.
2. She receive all retroactive pay associated with the corrected DORs.

APPLICANT'S CONTENTIONS

On 18 May 21, the Group Commander submitted a request to promote the applicant to the rank of Master Sergeant (E-7) with an effective date of 1 Jun 21. On 16 Apr 21, AFI 36-2502 was updated and changed the Time in Service (TIS) requirement for promotion to Master Sergeant (E-7) from nine (9) years to eight (8) years. The Wing uses a report from Command Human Resource Intelligence System (CHRIS) to verify promotion eligibility. However, the CHRIS report was not updated to reflect the recently changed AFI. The oversight resulted in the applicant being denied promotion effective on 1 Jun 21, and instead her promotion was deferred to 1 Dec 21.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air National Guard master sergeant (E-7).

On 1 Dec 21, according to Special Order X-XXX, dated 1 Dec 21, the applicant was promoted to Master Sergeant (E-7).

According to a Military Personnel Data System (MilPDS) SURF, dated 14 Jul 21, the applicant's effective date of promotion reflects 1 Dec 21.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

NGB/A1PP, recommends granting the application. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. The applicant was denied promotion to Master Sergeant effective 1 Jun 21, because the Wing was unaware of a change to the eligibility criteria found in AFI 36-2502. On 18 May 21, promotion paperwork was submitted on behalf of the applicant with an effective date of 1 Jun 21. The Wing utilizes a Command Human Resource Intelligence System (CHRIS) report to verify promotion eligibility for guardsman. However, the CHRIS report did not reflect the most current AFI guidance, which caused the member to be ineligible for promotion. At the time of the submission, AFI 36-2502, table 2.2 On 16 Apr 21, AFI 36-2502 was updated and changed the TIS requirement for E-

7 from nine (9) years to eight (8) years. However, the data pulled did not reflect the most current AFI guidance and eligibility check was completed in accordance with (IAW) AFI 36-2502 Table 8.2., dated 12 December 2014. The applicant was denied promotion with an effective date of 1 Jun 21, and her effective date was set for 1 Dec 21.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 14 Jun 22 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1PP and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show that her promotion to Master Sergeant (E-7) be corrected to reflect a date of rank and effective date of 1 June 2021.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2022-01297 in Executive Session on 9 Aug 22:

, Panel Chair
, Panel Member
, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 4 May 22.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, NGB/A1PP, dated 7 Jun 22
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 14 Jun 22.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

X