



CUI//SP-MIL/SP-PRVCY
UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2022-01956

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

1. His current Date of Rank (DOR) for major (O-4) be changed from 5 Dec 21 to reflect 24 Jun 21.
2. His effective Date of Rank (DOR) for pay for O-4 be changed from 26 May 22 to reflect 24 Nov 21.

APPLICANT'S CONTENTIONS

On 24 Jun 21, the applicant met a major (O-4) Position Vacancy (PV) Promotion Board and was selected for promotion. The results were captured on the NGB 89-1, *Proceedings of a Federal Examining Board*; however, the results of the board were not routed between the local Force Support Squadron (FSS), the State Joint Force Headquarters (JFHQ), and the National Guard Bureau (NGB). After discovering the error was no fault of the applicant, JFHQ directed the FSS to create a new NGB-89-1 for the current PV period, and then submit case to the Air Force Board for Correction to Military Record (AFBCMR) to back date the DOR to the original board date. On 5 Dec 21, the new NGB 89-1 was created and the date was used to establish the applicant's DOR.

The applicant attached the NGB 89-1 from the original PV Promotion board, along with a memorandum for record from the FSS Commander confirming the directions from JFHQ.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air National Guard major (O-4).

On 24 Jun 21, according to NGB 89-1, *Proceedings of a Federal Recognition Examining Board*, provided by the applicant, the FREB found him qualified for promotion to O-4 and recommended he be granted federal recognition for the grade.

According to Officer Reserve Grade History Report, pulled from Military Personnel Data System, the applicant's current grade DOR reflects 5 Dec 21, and the current grade effective date reflects 26 May 22.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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Limited Dissemination Control: N/A
POC: SAF.MRBC.Workflow@us.af.mil

AIR FORCE EVALUATION

NGB/AIPO, recommends granting the application. The applicant contends an administrative oversight resulted in his DOR and effective DOR for pay to be updated incorrectly. The applicant requests to back date the current DOR from 5 Dec 21 to reflect 24 Jun 21, and effective DOR for pay from 26 May 22 to reflect 24 Nov 21. After further investigation, the applicant's unit and JFHQ could not determine whether the promotion package had been uploaded properly or whether had not been processed. Therefore, no promotion package was submitted for the applicant by Jun 21. In Dec 21, the state JFHQ held another Federal Recognition board and submitted a new NGB-89-1. However, this resulted in the applicant being placed on the CY21F with a DOR of 5 Dec 21 and an effective DOR for pay of 26 May 22. Based on the documentation provided by the applicant and analysis of the fact, there is evidence to support errors occurred at no fault of the applicant. NGB/AIPO discovered the applicant's promotion package was never confirmed received from the state JFHQ office.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 21 Mar 23 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/AIPO and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show a promotion to Major (O-4) with a Date of Rank of 24 June 2021, and an effective Date of Rank of 24 November 2021.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2022-01956 in Executive Session on 9 May 23:

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

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All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 29 Jul 22.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, NGB/A1PO, dated 3 Mar 23.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 21 Mar 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.



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