



## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2022-02487

*Work-Product*

**COUNSEL:** NONE

**HEARING REQUESTED:** YES

### APPLICANT'S REQUEST

Her entry level separation (ELS) be upgraded to an honorable discharge.

### APPLICANT'S CONTENTIONS

Her discharge was honorable and was the result of being unable to complete the fitness requirements due to severe shin splints incurred during training. She also experienced migraines, stomach pains and nervousness/anxiety. Her discharge memorandum states she failed formal training and that conduct was a part of the reason for separation; however, there was no conduct or disciplinary actions. She was unaware of the adverse effects of an uncharacterized character of discharge.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a former Air Force airman basic (E-1).

On 2 Oct 06, the applicant was notified she was recommended for discharge for unsatisfactory entry level performance or conduct per AFI 36-3208, *Administrative Separation of Airmen*. The specific reasons for the discharge recommendation were the applicant's failure to make satisfactory progress in a training program and failure to meet fitness standards.

On 2 Oct 06, the applicant acknowledged the discharge recommendation and waived her right to consult counsel or submit statements in her own behalf.

On 2 Oct 06, the discharge authority approved the recommendation the applicant be discharged with an ELS, uncharacterized character of service.

On 4 Oct 06, the applicant was discharged with an ELS, uncharacterized character of service. She served 2 months and 17 days of active duty service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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## APPLICABLE AUTHORITY/GUIDANCE

DoDI 1332.14, *Enlisted Administrative Separations*, Paragraph 4.3(c)(1) Entry Level Separation. A separation will be described as an ELS if separation is initiated while an enlisted service member is in an entry level status; except when: (1) Characterization as under other than honorable conditions is authorized under the reason for separation and is warranted by the circumstances of the case; or (2) The Secretary of the Military Department, on a case by case basis determines the characterization of service as honorable is clearly warranted by the presence of unusual military duty. Entry level status during the applicant's period of service was defined as 180 days.

## AIR FORCE EVALUATION

AFPC/DP2SSR recommends denying the application. Airmen are in an entry level status during the first 180 days of continuous active military service. At the time of the applicant's service, the Department of Defense (DoD) determined if a member served less than 180 days continuous active service, it would be unfair to the member and the service to characterize their limited service. Based on the review of the applicant's request, there is no error or injustice with the discharge processing. To grant relief would be contrary to the criteria in DoD 1332.14, *Enlisted Administrative Separations*.

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 23 Sep 22 for comment (Exhibit D) but has received no response.

## FINDINGS AND CONCLUSION

1. The application was not timely filed; however, it is in the interest of justice to excuse the failure to timely file.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SSR and finds a preponderance of the evidence does not substantiate the applicant's contentions. Because the applicant only served a very brief period of active duty service (2 months and 17 days), she was discharged in an entry level status for failure to make satisfactory progress in BMT in accordance with DoDI 1332.14. While the applicant contends she did not know the implications of her ELS, the applicant on 2 Oct 06 acknowledged the recommendation for ELS and waived her right to consult counsel or submit statements in her own behalf. The Board finds no evidence of an injustice or error in the applicant's discharge to warrant granting relief. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2022-02487 in Executive Session on 8 Nov 22:

Work-Product Panel Chair

Work-Product, Panel Member

Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 4 Aug 22 (sic).

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DP2SSR, dated 23 May 22.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 23 Sep 22.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

8/27/2025

Work-Product

Board Operations Manager, AFBCMR  
Signed by: USAF

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