



**CUI//SP-MIL/SP-PRVCY**

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

*Work-Product*

**DOCKET NUMBER:** BC-2022-02573

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

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**APPLICANT'S REQUEST**

His date of rank and promotion effective date in the grade of captain (O-3) be corrected to reflect 12 Nov 21.

**APPLICANT'S CONTENTIONS**

On 12 Nov 21, while a member of the U.S. Army Reserve, the applicant was promoted to captain (O-3). On 7 Jan 22, he transferred to the Air Force Reserve to fill a captain (O-3) position. However, he was mistakenly scrolled as a first lieutenant (O-2) is requesting the correction to keep his career and professional development on track.

The applicant's complete submission is at Exhibit A.

**STATEMENT OF FACTS**

The applicant is an Air Reserve captain (O-3).

On 12 May 16, DA Form 71, *Oath of Office – Military Personnel*, the applicant was sworn-in to the U.S. Army Reserve as a second lieutenant (O-1).

Effective on 12 Nov 21, according to Headquarters U.S. Army Reserve Command Orders *Work-Product* dated 12 Jan 22, submitted by the applicant, he was promoted to captain (O-3).

Effective on 6 Jan 22, according to Orders *Work-Product*, dated 17 May 22, the applicant was honorably discharged from the US Army Reserve Command in the grade of captain (O-3), and "Accepted appointment in Air Force Reserves".

On 7 Jan 22, Reserve Order, *Work-Product* dated 20 Jul 22 shows the applicant was appointed by the Secretary of Defense in the grade of first lieutenant (O-2) in the Air Force Reserve.

According to ARPCM 23-21, *Release Instructions – CY22B Air Reserve Component (ARC) Captain All-Fully-Qualified-Officers List (AFQOL) Supplemental Release Instructions – October 2022*, dated 19 Sep 23, the applicant was selected for promotion to captain (O-3) with an effective date of rank of 7 Jan 22.

According to the Military Personnel Data System (MilPDS), *Officer Grade History*, dated 12 Nov 23, the applicant's date of rank to captain (O-3) reflects 7 Jan 22.

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For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

**AIR FORCE EVALUATION**

ARPC/PB, recommends granting the application. The applicant contends that his grade in the U.S. Army was a captain (O-3) when he transferred to the Air Force Reserve. However, he was scrolled as a first lieutenant (O-2). Based on documentation provided by the applicant and analysis of the facts, there was an error or injustice on the part of the Air Force. On 12 Jan 22, according to U.S. Army Human Resources Command Orders *Work-Pr... Work-Product* the applicant was promoted to the grade of captain (O-3) effective 12 Nov 21. However, on 7 Jan 22, the applicant transferred from the U.S. Army Reserve to the Air Force Reserve in the grade of first lieutenant (O-2). ARPC/PB recommended correcting the applicant’s date of rank and promotion effective date to reflect 12 Nov 21 after the CY0322B Captain Promotion Process was approved. According to ARPCM 23-21, dated 19 Sep 23, the CY0322B Captain Promotion Process concluded, and the applicant was promoted to captain (O-3) with an effective date of 7 Jan 22.

The complete advisory opinion is at Exhibit C.

**APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 17 Nov 22 for comment (Exhibit D), but has received no response.

**FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/PB and finds a preponderance of the evidence substantiates the applicant’s contentions. The Board found the applicant was promoted to the grade of captain (O-3) in the U.S. Army Reserve on 12 Nov 21, and on 7 Jan 22 was incorrectly scrolled in the Air Force Reserve as a first lieutenant (O-2). Therefore, the Board recommends correcting the applicant’s records as indicated below.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his date of rank and promotion effective date to the grade of captain (O-3) in the Air Force Reserve reflect 12 November 21.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, Air Force Board for Correction of Military Records (AFBCMR), paragraph 2.1, considered Docket Number BC-2022-02573 in Executive Session on 18 Jan 24:

<i>Work-Product</i>	Panel Chair
<i>Work-Product</i>	Panel Member
<i>Work-Product</i>	Panel Member

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All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 16 Sep 22.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory opinion, ARPC/PB, dated 31 Oct 22.

Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 17 Nov 22.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/25/2024



*Work-Product*