

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2022-02692

XXXXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

He be considered for promotion by a special selection board (SSB) for the CY19A Lieutenant Colonel Central Selection Board (CSB) with the inclusion of the citation for award of the Defense Meritorious Service Medal (DMSM) dated 23 September 2016.

APPLICANT'S CONTENTIONS

The Promotion Board (S19C11) did not contain the full set of files concerning his DMSM awarded 23 September 2016.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force major (O-4).

The applicant was non-selected to the grade of Lieutenant Colonel by the CY20B Above-the-Promotion Zone (APZ) Lieutenant Colonel - LAF Central Selection Boards (CSB).

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP2SP recommends denying the application. An evaluation of the applicant's Personnel Records Display Application (PRDA) documents identified all Lieutenant Colonel Central Promotion Boards and SSBs that reviewed the applicant's records. The following timeline has been provided:

- United States Air Force Lieutenant Colonel Central Promotion Board (P0517A) Officer Selection Brief (OSB) has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

- United States Air Force Lieutenant Colonel Central Promotion Board (P0518B) OSB has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

- United States Air Force Lieutenant Colonel Central Promotion Board (P0519A) OSB has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

- United States Air Force Lieutenant Colonel SSB (S19C11) OSB has DMSM 2016 listed, decoration narrative in records. DMSM citation is missing from records.

- Line of the Air Force Special Air Operations and Special Warfare (LAF-A) Lieutenant Colonel Central Promotion Board (P0520B) OSB has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

- United States Air Force Lieutenant Colonel SSB (S21C20) OSB has DMSM 2016 listed, decoration narrative in records. DMSM citation is missing from records.

- Line of the Air Force Special Air Operations and Special Warfare (LAF-A) Lieutenant Colonel Central Promotion Board (P0521B) OSB has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

- Line of the Air Force Special Air Operations and Special Warfare (LAF-A) Lieutenant Colonel Central Promotion Board (P0522B) OSB has 2016 DMSM listed, DMSM citation, and decoration narrative in records.

The applicant's OSBs and records had the 23 September 2016, DMSM listed or narrative citation available for the board members to score which met multiple CSBs and SSBs. Specifically, the applicant referenced CSB P0519A with a request of SSB due to missing DMSM. The applicant's P0519A records had the 2016 DMSM listed on the OSB, decoration citation and narrative available for board members to score. Finally, the applicant's SSB S19C11 records did not have the DMSM citation but the applicant's OSB and narrative decoration were properly annotated and available for the board members to score.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 12 January 2023 for comment (Exhibit D), the applicant responded on 18 January 2023 indicating there is a mistake made at the board review level leading into the first special promotion board (S19C11). The first SSB in reference was for his primary look for O-5 in the zone and by no fault of his own, did not have all relevant documents present as would otherwise been the case on a normalized look for promotion. By suggesting a denial of his request, AFPC seems to make the case that the citation in question is irrelevant, yet it is a part of his record and appears in previous and subsequent boards. It should be noted that during his previous assignment with XXX as an exchange officer, he requested and received authorization for two SSBs relating to different material errors. Compiling levels of errors during his previous assignment has necessitated extra care to ensure the most correct and up to date record. Missing documents that were removed outside of his control should justify the need for an SSB.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an injustice. The Board concurs with the rationale and recommendation of AFPC/DP2SP and finds a preponderance of the evidence does not substantiate the applicant's contentions. While the applicant contends his record was not complete for S19C11 SSB, the Board notes the OSB and narrative decoration were annotated and available for board members to score. Additionally, the

DMSM was listed or narrative citation was available for multiple CSBs and SSBs. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2022-02692 in Executive Session on 7 February 2023:

, Panel Chair
, Panel Member
, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 17 August 2022.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory Opinion, AFPC/DP2SP, dated 11 January 2023.
Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 12 January 2023.
Exhibit E: Applicant's Response, dated 18 January 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

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Board Operations Manager, AFBCMR