

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2022-02722

XXXXXXXXXXXX

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT’S REQUEST

Promotion consideration to the 2021 and 2022 Senior Master Sergeant (E8) promotion cycles and subsequent supplemental board consideration.

APPLICANT’S CONTENTIONS

Prior to the 2022 promotion board, both Data Verification Record (DVR) and Personnel Records Display Application (PRDA) were checked for accuracy. It was at this time an error was found within the selection folder which resulted in the board not seeing a citation for an Air Medal w/Valor for heroism. Upon noticing the error, a request to the local Military Personnel Folder (MPF) was made to correct the selection folder error but despite this correction the citation was still omitted for board consideration. The error was most likely made because two separate Air Medals were awarded on the same day causing what appears to be a duplication error within the board folder and the Air Medal w/Valor being withheld from the board folder. Prior to this, false assumptions were made that if the record was present in the decorations folder in PRDA it would make its way into the selection folder and subsequent board folder. After the error was discovered a request for supplemental consideration was submitted to AFPC/DP3 and denied because of a table rule that states if the decoration is captured in the DVR, it does not matter if the citation is available to the board. To keep promotion consideration fair and equitable an individual’s entire record must be considered as it shows their leadership capabilities and contributions to the Air Force. Any Airmen would be right to assume that if a decoration or performance report is uploaded into PRDA that it will go to selection folder as appropriate.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force master sergeant (E-7).

On 14 February 2006, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant enlisted in the Regular Air Force in the grade of airman first class (E-3).

According to the Military Personnel Data System (MilPDS), the applicant’s promotion history reflects the following:

<u>Grade</u>	<u>Date of Rank & Effective Date</u>
Airman First Class	14 February 2006
Senior Airman	14 June 2008
Staff Sergeant	1 May 2010
Technical Sergeant	1 July 2014

Master Sergeant

1 July 2017

On 27 March 2020, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant reenlisted contracting his last enlistment in the grade of E-7.

The 2021E8 promotion board convened on 2 February 2021.

The 2022E8 promotion board convened on 23 February 2022.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP2 recommends denying the application. On 22 April 2022, the applicant requested his local MPF submit CMS case #XXX on his behalf for supplemental request. The applicant found an error with the selection folder which resulted in the board not seeing the citation for an Air Medal w/Valor for heroism. Two medals were awarded the same day and the applicant believed this was the duplication error. AFPC/DP2SPP responded to the applicant with a disapproval on 26 April 2022, IAW AFI 36-2502 Table 2.6 Rule 4, the decoration was considered by the board in the board brief. On 26 April 2022, he was notified of the disapproval and the CMS case was closed. On 27 July 2022, the local MPF resubmitted an additional CMS Case (#XXX) for supplemental as applicant believed the decoration did not make it to the board folder for consideration. On 24 August 2022, AFPC/Enlisted Promotions Policy DP3 disapproved the request IAW with DAFI 36-2502, Table 2.6 Rule 4 "If the items concern decoration and the correction is to add a decoration (not authorized if the citation or order was filed or if the decoration was listed on the brief used by the board) then consideration by supplemental board is authorized;" and DAFI 36-2502, paragraph 2.8. "Supplemental promotion consideration will not be granted if the error or omission appeared in the Airman's data verification record, PRDA, or Senior NCO selection folder and no corrective or follow-up action was taken by the Airman prior to the promotion selection date for SSgt-TSgt or prior to the original promotion board for MSgt-CMSgt."

Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice. Board briefs from both 21/22E8 promotion cycles have both decorations listed and per DAFI 36-2502, Table 2.6, Rule 4 supplemental board is not authorized if the citation or order was filed or if the decoration was listed on the brief used by the board. The applicant is not authorized supplemental promotion consideration.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 16 November 2022 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DP2 and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2022-02722 in Executive Session on 10 January 2023:

, Panel Chair
, Panel Member
, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 11 October 2022.
Exhibit B: Documentary evidence, including relevant excerpts from official records.
Exhibit C: Advisory Opinion, AFPC/DP2, dated 7 November 2022.
Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 16 November 2022.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

X

Board Operations Manager, AFBCMR