

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2022-03019

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

His date of enlistment be changed from Fiscal Year (FY)20 to FY21 to render him eligible for the Non-Prior Service Incentive bonus in Air Force Specialty Code (AFSC) 2T2X1, *Air Transportation*.

APPLICANT'S CONTENTIONS

On 26 May 20, he began an eight-year enlistment in the Air Force Reserve in AFSC 1A2X1, *Aircraft Loadmaster*. His recruiter advised him that the 1A2X1 AFSC was eligible for an incentive bonus and a Montgomery GI Bill kicker. However, while in Basic Military Training, he was medically disqualified from flying status and reclassified to the 2T2X1 AFSC. He was counseled by the reserve liaison that the 2T2X1 AFSC was similar to the 1A2X1 AFSC and was also eligible for an incentive bonus. However, on 5 Feb 22, when he arrived at his duty location at Dover Air Force Base (AFB), he was advised by the wing career assistance advisor that the 2T2X1 AFSC was not eligible for an incentive bonus. Under advisement of the wing career assistance advisor, he is requesting to change his date of enlistment from FY20 to FY21 in order to be eligible for the incentive bonus associated with the 2T2X1 AFSC.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve senior airman (E-4).

On 26 May 20, according to DD Form 4, *Enlistment/Reenlistment Document – Armed Forces of the United States*, the applicant entered the Air Force Reserve for a period of eight years.

On 26 May 20, the applicant signed DD Form 1966, *Record of Military Processing – Armed Forces of the United States*, which shows he was offered a Non-Prior Service Enlistment Bonus in duty AFSC 1A2X1 with MGIB [Montgomery GI Bill] kicker.

On 1 Oct 20, the Air Force Reserve Command FY21 Incentive List and Officer Incentive Guide, was released and lists 2T2X1 as an eligible bonus incentive at the 46th Aerial Port Squadron at Dover Air Force Base.

On 5 Jan 21, according to Reserve Order XXXXXX, dated 31 Dec 20, provided by the applicant, he was assigned to Dover Air Force Base in AFSC.

On 30 Apr 21, AF Form 2096, *Classification/On-The-Job Training Action*, the applicant was reclassified from 1A2X1 in the 512th Contingency Response Squadron to AFSC 2T251 in the 46th Aerial Port Squadron. The remarks further state that the "Member was disqualified from flying status, entry level reclassification requested by AFRC Liaison."

On 16 Nov 21, according to Reserve Order XXXXXX, dated 17 Nov 21 and provided by the applicant, he was assigned to Training Squadron, Fort Lee, VA for 2T211 technical training.

According to DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant completed a period of active duty service from 26 Nov 21 through 12 Jan 22. The form lists the applicant's AFSC as 2T231.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

AFI 36-3012, *Military Entitlements*

5.4.7.2. Any Airman who is authorized an incentive for an AFSC on their initial contract and is later reclassified into an AFSC not authorized an incentive, is no longer entitled to an enlistment incentive.

5.4.7.3. If an Airman held a bonus AFSC on DOE and is reclassified, graduates training, and obtains a 3-skill level for a different bonus qualifying AFSC (as of the reclassification date), the member remains eligible for the incentive authorized from DOE.

AIR FORCE EVALUATION

ARPC/DPAT (Education and Incentives Division) recommends denying the application. Based on documentation provided by the applicant and analysis of the facts, there is no evidence of error or injustice on the part of the Air Force. The applicant is requesting to change his date of enlistment from FY20 to FY21 to be eligible for an AFSC enlistment bonus. On 26 May 20, the applicant was approved for a six-year 1A2X1 Non-Prior Service bonus at Dover Air Force Base. On 30 Apr 21, while attending Basic Military Training, the applicant was disqualified from flying status, and was reclassified to AFSC 2T2X1. On 8 Mar 22, the Wing Career Assistance Advisor submitted a Non-Prior Incentive application for 2T271/2T251 AFSC. On 5 Apr 22, the application was denied. Initially, the 1A2X1 AFSC was on the FY20 Officer-Enlisted Incentive List, MAJCOM wide list. The 2T2X1 AFSC was also on the MAJCOM wide list; however, it was only listed as by-location specific, and the applicant's unit was not included on the by-location specific listing. According to AFI 36-3012, paragraph 5.4.7.2., the applicant is ineligible to receive the Non-Prior Service bonus because he reclassified into an AFSC that is not authorized an incentive.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 7 Dec 22 for comment (Exhibit D), but has received no response.

ADDITIONAL AIR FORCE EVALUATION

ARPC/DPAT amended their recommendation to partially approve the applicant's request for the Non-Prior Service bonus incentive. On 27 Jan 23, the Bonus and Incentives Team re-evaluated the application and found, in accordance with AFI 36-3012, paragraph 5.4.7.3, the applicant is eligible for a Non-Prior Service bonus because the 2T2X1 AFSC that he was reclassified into was authorized an incentive from his date of enlistment. Additionally, the applicant's unit was on the FY21 Officer-Enlisted Incentive MAJCOM [major command] wide list.

The complete advisory opinion is at Exhibit E.

APPLICANT’S REVIEW OF ADDITIONAL AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 Feb 23 for comment (Exhibit F), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and final recommendation of ARPC/DPAT and finds a preponderance of the evidence substantiates the applicant’s contentions in part. Specifically, the applicant has provided evidence to show he was reclassified from the 1A2X1 AFSC to the 2T2X1 AFSC, which is sufficient to justify granting the applicant’s request to render him eligible for the Non-Prior Service Incentive bonus in the 2T2X1 AFSC. The Board notes that in accordance with AFI 36-3012, *Military Entitlements*, Paragraph 5.4.7.3., “If an Airman held a bonus AFSC on [date of enlistment] and is reclassified, graduates training, and obtains a 3-skill level for a different bonus qualifying AFSC (as of the reclassification date), the member remains eligible for the incentive authorized from [date of enlistment].” In this regard, the Board found the applicant was reclassified in an AFSC that was eligible for the Non-Prior Service bonus, he met all eligibility requirements, and should therefore be authorized the incentive from his 26 May 20 date of enlistment. However, for the remainder of the applicant’s request, the Board finds no error or injustice with his date of enlistment and given that the applicant will now be awarded the Non-Prior Service bonus, the Board finds no basis to recommend granting that portion of his request. Therefore, the Board recommends correcting the applicant’s records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show that he receive the Non-Prior Service Bonus Incentive for his Air Force Specialty Code 2T2X1, Air Transportation, effective his date of enlistment on 26 May 2020.

However, regarding the remainder of the applicant’s request, the Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the application will only be reconsidered upon receipt of relevant evidence not already considered by the Board.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2022-03019 in Executive Session on 16 Mar 23:

- , Panel Chair
- , Panel Member
- , Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 18 Nov 22.

- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, ARPC/DPAT, w/atchs, dated 7 Dec 22.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 16 Dec 22.
- Exhibit E: Advisory Opinion, ARPC/DPAT, w/atchs, dated 3 Feb 23.
- Exhibit F: Notification of Advisory, SAF MRBC to Applicant, dated 8 Feb 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

X

Board Operations Manager, AFBCMR