

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2022-03057

Work-Product

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT’S REQUEST

He be promoted to the grade of staff sergeant (E-5).

APPLICANT’S CONTENTIONS

In Mar 20, he completed technical training School in Air Force Specialty Code (AFSC) 4NOX1D, *Allergy & Immunization (A/I)*. He was informed he was only required to complete six-months of On-The Job Training (OJT) because Wilford Hall was a regional medical facility. However, the information was incorrect and he should have been awarded the D-shred upon completion of A/I Training. In May 21, he tested for staff sergeant (E-5) and discovered he missed the cut-off by four points because his scores were incorrectly weighted against the 4N0X1 AFSC, when it should have been weighted against the 4N0X1D AFSC. The cut off score for FY21 E-5’s in 4N0X1 was 331.28, and he scored 326.34. However, he would have been promoted because the cutoff score for 4N0X1D was 326.24. In 2021, his leadership and the D-shred were going through a transition, resulting in his leadership having little knowledge of the requirements for the D-shred. In Feb 22, the applicant’s new flight chief discovered he had been working as an A/I Technician for two years and submitted an AF Form 2096 to award the D-shred to his AFSC. He is requesting to be promoted to staff sergeant (E-5) due to the oversight by his previous leadership.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force senior airman (E-4).

On 26 May 21, According to *Weighted Airman Promotion System Score Notice*, submitted by the applicant, he tested for promotion to staff sergeant (E-5) with a Control AFSC (CAFSC) and Primary AFSC (PAFSC) of 4N051. The applicant was not selected for promotion because his score of 326.24 was 5.04 points below the cutoff score of 331.28.

According to 21E5 Cutoff Scores found in myPers:

CYCLE 21E5: CUTOFF SCORES

PROM AFSC	NBR8 ELI1G	NBR SEL	PROM OPP	PROM CUTOFF
4N0X1	805	300	37.27	331.28
4N0X1B	1	1	100.00	311.18
4N0X1C	8	4	50.00	336.30
4N0X1D	13	7	53.85	326.24
4N0X1F	45	17	37.78	330.26

On 10 Mar 22, according to AF Form 2096, *Classification/On-The-Job Training Action*, submitted by the applicant, he concurred with his supervisor’s approval to redesignate his AFSC to reflect 4N051, and change his PAFSC and CAFSC from 4N051 to reflect 4N051D.

On 31 Jan 23, according to a Military Personnel Data System (MilPDS) Personnel SURF, the applicant's PAFSC reflects 4N051D; however, his CAFSC reflects 4N051.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

AFI 44-102, Medical Care Management

9.5.1. Completion of the formal Allergy/Immunology Course J5AZA4N051 00AA, at WRNMMC, (WRNMMC A/I Specialty Course). (T-1)

9.5.2. Six months of clinical experience upon graduation, in any allergy and/or immunization clinic position at the discretion of their supervisor IAW Air Force Enlisted Classification Directory (current edition). NOTE: For MTFs that do not provide allergy services and/or do not have adequate overlap with a current A/I trained technician, it will be the responsibility of the MTF 4N Functional Manager to send newly graduated 4Ns of the A/I specialty course to their designated Regional Allergy Clinic for a minimum of two weeks to gain clinical experience and complete all applicable tasks in the 4N0X1X CFETP Attachment 4 STS. These two weeks, which will be funded by the 4N's home station MTF, can be at any time within six months of the date of A/I course graduation. (T-1)

9.5.3. Once training requirements are met and all applicable tasks in the 4N0X1X CFETP Attachment 4 STS are signed off, member will submit an AF 2096 to obtain their SEI IAW AFI 36-2101. (T-1)

Detailed Implementation Plan for Allergy/Immunizations SEI to AFSC 4N0X1D

9. Specific responsibilities of the 4N0x1D....a. Award requires: (1) completion of the formal A/I course; (2) 6 months of experience in an A/I position; completion of all CFETP Attachment 4 tasks; (3) supervisor's recommendation.

AIR FORCE EVALUATION

AFPC/DPMNW recommends denying the application. Based on documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice on the part of the Air Force because the applicant did not verify his records were correct prior to the promotion cycle and failed to identify the inappropriate AFSC when signing for promotion testing.

The applicant is requesting promotion to the grade of staff sergeant (E-5) due to promotion score calculation of incorrect AFSC. On 26 Mar 20, the applicant completed the A/I training course for 4N0X1D. According to AFI 44-102, *Medical Care Management*, upon graduation from A/I training; the applicant is required to complete six months of OJT, finish all AFETP Attachment 4 tasks, and have a supervisor's recommendation before an AF 2096 can be completed to award the D-shred to his CAFSC. It is the applicant's responsibility to ensure that all records are updated prior to a promotion cycle. Furthermore, the applicant must verify his CAFSC when he signs for promotion testing. On 8 Mar 20, an AF Form 2096 was completed to update the applicant's CAFSC from 4N051 to reflect 4N051D. However, the applicant's records are still not updated correctly to reflect the D-shred on his CAFSC.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 5 Jan 23 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMNW and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in the Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2022-03057 in Executive Session on 23 Feb 23:

, Panel Chair
, Panel Member
, Panel Member

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 18 Nov 22.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPMNW, w/atchs, dated 4 Jan 23.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 5 Jan 23.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR