RECORD OF PROCEEDINGS

IN THE MATTER OF:

XXXXXXXXXXX

DOCKET NUMBER: BC-2022-03189

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

His 18 November 2009 reenlistment for 5 years and 5 months be corrected to reflect a term of reenlistment for 6 years and 0 months.

APPLICANT'S CONTENTIONS

The aforementioned change will allow him to receive a Zone A, Multiple 2.0 Selective Reenlistment Bonus (SRB), for 6 years instead of 5 years. He was eligible for an SSB in the 1T0X1, *Survival, Evasion, Resistance, and Escape*, career field and attempted to reenlist for 6 years. He was informed by the reenlistment office he was only eligible for a 5-year reenlistment.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force master sergeant (E-7).

On 16 December 2003, according to DD Form 4, *Enlistment/Reenlistment Document Armed Forces of the United States*, the applicant enlisted in the Air Force in the grade of E-1.

On 23 September 2009, according to AF IMT 1411, *Extension or Cancellation of Extensions of Enlistment in the Regular Air Force/Air Force Reserve*, the applicant requested his enlistment entered on 16 December 2003, for a period of six years, be extended for a period of 5 months for the purpose of Training. The extension was approved on 24 September 2009.

On 18 November 2009, according to DD Form 4, the applicant reenlisted in the Air Force for a period of 5 years and 5 months in the grade of E-5.

According to AF IMT 901, *Reenlistment Eligibility Annex to DD Form 4*, the applicant's 18 November 2009 enlistment was with entitlement to a Zone A, Multiple 4.0 SRB based on 5 years of continued service.

On 2 October 2014, according to DD Form 4, the applicant reenlisted in the Air Force for a period of 5 years and 11 months in the grade of E-5.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DP2SSM recommends denying the application. The applicant enlisted on 16 December 2003 for 6 years establishing an Expiration Term of Service (ETS) and a Date of Separation (DOS) of 15 December 2009. On 23 September 2009, the applicant requested a 5-month extension to obtain retainability for training; the training was for Professional Military Education required for promotion to E-5, which he had previously been selected for. The extension was approved on 24 September 2009, changing his DOS to 15 May 2010; his ETS would remain 15 December 2009 until he entered the extension on 16 December 2009, at which time his ETS would change to match his 15 May 2010 DOS.

The applicant could have also reenlisted on 23 September 2009 instead of extending for the training retainability required for promotion, but the SRB would have still been for 5 years, and his obligated service and the SRB payment would have been at the grade of E-4 versus E-5 since he was not promoted to E-5 until 1 November 2009. According to AFI 36-2606, *Enlistment and Extension of Enlistment in the United States Air Force*, paragraph 4.1: "SRB is a monetary incentive paid to Airmen serving in certain selected critical military skills who reenlist for additional obligated service," which is why obligated service is added to the whole years of reenlistment and only whole years a member reenlists counts towards SRB entitlement.

On 18 November 2009, the applicant reenlisted per AFI 36-2606, Table 5.8 and Rule 2, which authorized the applicant to reenlist on 18 November 2009. Note 1 of this table states: "The MPF must ensure the authorized and requested term of reenlistment is sufficient to assume any period of authorized obligated service owed as a result of prior contracts." There is no guidance or rule set that would have allowed the applicant to cancel the extension in order to reenlist for 6 years versus 5 years plus obligated service. He was correctly counseled that the maximum length his 18 November 2009 reenlistment could be for was 5 years and 5 months (the 5 months was obligated service left from last period of enlistment which includes extensions). Airmen must reenlist in whole years plus obligated service and the combination of the whole years and obligated service cannot exceed 72 months total; meaning that a 6 year and 5-month reenlistment was not authorized since the total months would have been 77 and exceeded the 72-month maximum. On 18 November 2009, the applicant reenlisted for 5 years and 5 months with entitlement to a Zone A multiple 4.0 SRB for 5 years in the pay grade of E-5.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 12 January 2023, for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

- 1. The application was timely filed.
- 2. The applicant exhausted all available non-judicial relief before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. According to AFI 36-2606, the applicant was only authorized to reenlist for 5 years and 5 months with entitlement to the Zone A, Multiple 4.0 SRB for 5 years because he had 5 months of obligated service that was required to be included with his 18 November 2009 reenlistment. Therefore, the Board concurs with the rationale and recommendation of AFPC/DP2SSM and finds

a preponderance of the evidence does not substantiate the applicant's contentions. Accordingly, the Board recommends against correcting the applicant's records.

4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Air Force Instruction (AFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 1.5, considered Docket Number BC-2022-03189 in Executive Session on 16 February 2023:

Mr. , Panel Chair Ms. , Panel Member Ms. , Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 5 December 2022. Exhibit B: Documentary Evidence, including relevant excerpts from official records. Exhibit C: Advisory Opinion, AFPC/DP2SSM, dated 12 January 2023. Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 12 January 2023.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by AFI 36-2603, paragraph 4.11.9.

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Board Operations Manager, AFBCMR