



CUI//SP-MIL/SP-PRVCY

**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2022-03215

COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He receive supplemental consideration for promotion to the rank of technical sergeant (E-6) for promotion cycle 22E6.

APPLICANT'S CONTENTIONS

He is requesting supplemental promotion consideration because he believes if the Air Force Commendation Medal (AFCM) reflected on his DVR he would have reached the requisite score for promotion to the rank of technical sergeant. On 15 Dec 21, he received the AFCM, which was reflected in the Personnel Records Display Application (PRDA) and the Virtual Military Personnel Flight (vMPF) prior to the Promotion Eligibility Cutoff Date (PECD). The AFCM was updated in PRDA one day prior to the file freeze extension date and he assumed his Data Verification Record (DVR) would reflect the AFCM prior to the file freeze date. However, the AFCM did not reflect on his DVR by the PECD.

On 7 Sep 22, he submitted an Exception to Policy (ETP) to the Air Force Personnel Center (AFPC) for the 22E6 supplemental promotion. The ETP was approved by his chain of command through the wing commander and detailed how the AFCM reflected in PRDA but was missing on his DVR. Additionally, the ETP notes a system error caused the missing decoration to be updated late, and prevented him from working with the Commander Support Section and the Force Support Squadron to correct the DVR prior to the file freeze date.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force staff sergeant (E-5).

On 15 Dec 21, according to Special Order *Work-Product*, dated 1 Dec 21, the applicant received the AFCM for outstanding achievement from 23 Jul 21 through 15 Dec 21.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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Controlled by: SAF/MRB
CUI Categories: SP-MIL/SP-PRVCY
Limited Dissemination Control: N/A
POC: SAF.MRBC.Workflow@us.af.mil

APPLICABLE AUTHORITY/GUIDANCE

Department of the Air Force (DAFI) 36-2502, *Enlisted Airman Promotion and Demotion Programs*:

Table 1.4. Significant Dates of Promotion for RegAF Airmen.

	A	B	C	D
Rule	If the promotion is to the grade of	The cycle designation is	the promotion eligibility cutoff date is	The promotion date is
5	TSgt	E-6	31 Jan	1 Aug through 1 Jul

Paragraph 2.8. Supplemental Promotions for SSgt through CMSgt. AFPC/DP2SPP conducts in-system supplemental promotion consideration monthly after initial promotion selection and announces supplemental selection board dates for eligible Airmen. Supplemental promotion consideration will not be granted if the error or omission appeared in the Airman’s DVR, PRDA, or senior noncommissioned officer selection folder and no corrective or follow-up action was taken by the Airman prior to the promotion selection date for E-5 through E-6 or prior to the original promotion board for E-7 through E-9. Fully documented supplemental consideration requests will be submitted in writing, to include the Airman’s unit commander’s recommendation to the MPF. MPFs will review and forward requests to AFPC/DP2SPP via the case management system (CMS).

AIR FORCE EVALUATION

AFPC/DPM recommends denying the application. The applicant is requesting supplemental promotion consideration to the rank of technical sergeant for the 22E6 promotion cycle. On 15 Dec 21, the applicant received an AFCM that reflected in his PRDA and vMPF prior to the 31 Jan 22 PECD and 22E6 promotion cycle release date. However, the AFCM did not reflect on the applicant’s DVR prior to the file freeze date. The applicant believes he would have received the required score and thus promoted to E-6 if the AFCM was reflected on his DVR. On 9 Aug 22, the applicant submitted a CMS case to AFPC requesting supplemental promotion consideration due to the missing AFCM on his DVR. He was provided the reference DAFI 36-2502, paragraph 2.8, which states "Supplemental promotion consideration will not be granted if the error or omission appeared on/in the Airman's DVR, PRDA/ARMS record, or senior NCO selection folder and no corrective or follow-up action was taken by the Airman prior to the promotion selection date for SSgt through TSgt and prior to the original evaluation board for MSgt through CMSgt." On 18 Aug 22, AFPC Enlisted Promotions denied the applicant’s request and advised his unit he had the right to submit an ETP request signed by his wing commander or equivalent for further consideration. On 27 Sep 22, the applicant submitted an ETP, which was denied because he was aware of the discrepancy prior to the file freeze but did not take corrective action until after the results were released. In addition, he did not provide unique or exceptional circumstances that would not be experienced by similarly situated Airmen.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 21 Dec 22, for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The applicant claims he would have been promoted to the rank of technical sergeant if the AFCM was not missing from his DVR. However, according to DAFI 36-2502, it is the applicant's responsibility to ensure there are no omissions or errors in the record prior to the file freeze date. In addition, he did not provide unique or exceptional circumstances that would not be experienced by similarly situated Airmen. Therefore, the Board concurs with the rationale and recommendation of AFPC/DPM and finds a preponderance of the evidence does not substantiate the applicant's contentions. Accordingly, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2022-03215 in Executive Session on 16 Feb 23:

Work-Product

All members voted against correcting the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 7 Dec 22.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFPC/DPM, dated 21 Dec 22.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 27 Dec 22.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

4/10/2023

X *Work-Product*

Board Operations Manager, AFBCMR
Signed by: *Work-Product*