



Work-Product

## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2023-00102

COUNSEL: NONE

HEARING REQUESTED: YES

### APPLICANT'S REQUEST

Her rank of senior airman (E-4) be restored.

### APPLICANT'S CONTENTIONS

She was demoted for not attending scheduled Unit Training Assemblies (UTA) at the wing. However, she was assigned to the Civil Engineer Squadron (CES), where she attended UTA on a regular basis as instructed by the muster schedule, which parallels that of the wing. Mobilization vaccinations were ordered by the same unit and given to her and other personnel on two occasions with no provision of records for injections she received.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a former Air National Guard airman first class (E-3).

On 4 Apr 91, according to Special Order *Work-Pro...*, the applicant was demoted from E-4 to E-3, effective 15 Apr 91, under the provisions of ANGR 39-30, *Enlisted Personnel Administrative Demotion of Airmen*, paragraph 3H for unsatisfactory participation.

On 13 Jun 91, according to SANGR Form 167, *Discharge Order Request*, provided by the applicant, a request was submitted for the applicant's discharge with a reason of "Unsatisfactory Participant," in the grade of E-3.

On 21 Jun 91, according to NGB Form 22, *Report of Separation and Record of Service*, the applicant received a general (under honorable conditions) discharge with a separation code and corresponding narrative reason for separation of JSG, *Unsatisfactory Participation*, and a reenlistment eligibility status of Ineligible. She was credited with 3 years and 7 days of net service this period and 3 years, 9 months, and 7 days of prior Reserve component service.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### AIR FORCE EVALUATION

NGB/A1PP (Force Management Programs) recommends denying the application. Based on documentation provided and analysis of the facts, there is no evidence of an error or injustice with

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the demotion action. The applicant contends she attended all UTAs, and the demotion was an error. She provided a discharge order request completed by the wing, reflecting her unit of assignment as the Civil Engineer Squadron and the reason for discharge as unsatisfactory participation.

The applicant's demotion and discharge actions for unsatisfactory participation were in accordance with Air Force policies and procedures. The applicant provided no evidence to show the demotion or discharge were erroneous or unjust.

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 13 Feb 24 for comment (Exhibit D) but has received no response.

## FINDINGS AND CONCLUSION

1. The application was not timely filed. The Board notes the applicant did not file the application within three years of discovering the alleged error or injustice, as required by Section 1552 of Title 10, United States Code, and Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of NGB/A1PP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The applicant was demoted to E-3 and subsequently discharged for unsatisfactory participation in accordance with guidance and procedures in effect at the time. The applicant failed to provide evidence either of the actions was erroneous or unjust, or that proper procedures were not followed. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

## RECOMMENDATION

The Board recommends informing the applicant the evidence did demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in DAFI 36-2603, paragraph 2.1, considered Docket Number BC-2023-00102 in Executive Session on 27 Jun 24:

Work-Product, Panel Chair

Work-Product, Panel Member

Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

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Exhibit A: Application, DD Form 149, w/atchs, dated 18 Nov 22.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, NGB/A1PP, w/atchs, dated 18 Jan 24.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 13 Feb 24.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/16/2025

**X**

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Board Operations Manager, AFBCMR

Signed by: USAF

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